



**SALARY COMMISSION**  
**Meeting Minutes**  
**HUMAN RESOURCES CONFERENCE ROOM**  
**(2930 Wetmore Ave, Everett WA)**  
**& MS TEAMS**  
**April 10, 2025**  
**1:00 P.M.**

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**I. CALL TO ORDER**

Call to order at 1:05pm

**II. ROLL CALL OF THE COMMISSION**

Teams:

Commissioner April Rheaume  
Commissioner Michael Schreck  
Council Member Donald Schwab

In Person:

Commissioner Abbi Gish  
Commissioner Daniel Murphy  
Commissioner Nathan Shelby  
Judge Remy Leonard  
Ana Mechler – Staff  
Michael Duerr – Staff

Commissioner Dan Leach was absent.

**III. APPROVAL OF MINUTES**

Commissioner Nathan Shelby moved to approve the April 3, 2025 minutes as submitted. Commissioner Abbi Gish seconded the motion. The motion was approved unanimously.

**IV. DISCUSSION AND QUESTIONS FOR ELECTED OFFICIALS**

Judge Remy Leonard and Council Member Donald Schwab each provided insight on their areas of responsibility, general workload, and how their workload has evolved over time.

**V. SALARY INFORMATION / DISCUSSION**

Michael Duerr provided an updated compensation comparison list.

Commissioners discussed concerns on cost of living, inflation, and city economics.

**VI. ADJOURNMENT**

Commissioner Daniel Murphy moved to adjourn the meeting. Commissioner Abbi Gish seconded the motion. Vote was unanimous.

Meeting Adjourned at 2:18 pm.

If you would like to join this meeting, contact [humanresources@everettwa.gov](mailto:humanresources@everettwa.gov)