

IAC Meeting Minutes

Date: March 2, 2026
Location: Public Safety Complex, Second Floor Large Classroom
Start time: 12:03 pm
Attendance: Kelly Stanton (Chair, Fire rep)
Patricia Coon (Retiree rep)
Christine Zdonek (Local 413 Administration rep)
Johanna Stacy (Local 413 Professional rep)
Scott Gove (Police - Patrol rep)
Eric Bottesini (Local 413 Custodial rep)
Ryan Murphy (Police - Supervisors rep)
Kathy Dunham (Teachers rep)
Jason Dunham (Fire Local 1876 member)

Old business: None

New members: No new members to vote in.

What was discussed: We discussed the plan design changes and premium increase that was voted on by the Hampshire County Group Insurance Trust on 2/25/26. We next discussed various options and proposals that will be brought before our respective unions. The goal of these options is to lessen the impact of the premium increase and plan design changes on current and retired employees using the City's health insurance. A date and time for our next meeting was decided and we will request the presence of Mayor Derby at our next meeting tentatively on 3/16/26.

Meeting adjourned at 1:15 pm.