

**City of Midland Local Officers Compensation Commission
2025 Session 1 Agenda**

Wednesday, October 8, 2025, 10:00 a.m.
Eagle Ridge Conference Room
Midland City Hall ~ 333 W. Ellsworth St.

1. Call to Order (Todd)
2. Oath of Office – New Members (Tentative)
3. Election of Officers
 - a. Chairperson (Todd)
 - b. Chairperson Pro Tem (Chair)
4. Approval of Minutes from October 18, 2023 LOCC Meeting (Chair)
5. Review of:
 - a. LOCC per City Charter (Todd)
 - b. Commission Responsibilities & Limitations (Todd)
 - c. City’s Ethics Ordinance (Todd)
 - d. City’s Code of Conduct for Boards and Commissions (Todd)
6. 2023 LOCC Determinations’ Report (Chair)
 - a. Review of LOCC Determinations and Council Resolution
 - b. Review of City of Midland Travel Policy
7. 2025 Considerations (Todd)
8. Discussion of 2025 Compensation and types of measures needed by the LOCC (Chair)
 - a. 2025 Elected Officials Compensation Survey of Selected Cities and 2025 LOCC Considerations (provided)
9. Public Comments (Chair)
10. LOCC Determinations Schedule (Todd)
11. New Business (Chair)
12. Adjournment (Chair)