

**SALARY COMMISSION
SUMMARY MINUTES
200 S. HIGH ST., WAILUKU, HI 96793
DEPT. OF PERSONNEL SERVICES CONFERENCE ROOM
Friday, February 13, 2026**

The regular meeting of the Salary Commission was held at the Department of Personnel Services Conference Room and online via Teams interactive conference technology. Video recordings of previous meetings are available at <https://www.akaku.org/boards-commissions/>

1. Call to Order, Roll Call Quorum (9:00AM)

Member	Present	Absent	Excused
Grant Nakama (Chair)	√		
Bill Curtis (Vice-Chair)	√		
Lindsay Ball	√		
Kelly Davison	√		
Andrew Ho		√	
Gerri Lewis	√		
Lester Yano	√		
TOTAL PRESENT	6	1	0

Staff Present:

Christie Trenholme, Deputy Corporation Counsel
Lindsey Isaacson, Board Secretary
Sharyn Miyabuchi (Ex-Officio), Department of Personnel Services, County of Maui

2. Public Testimony on all items (9:02AM)

Chair asked for public testimony.

Testimony was received from John Sena on Item 4.A.ii.

Testimony was received via telephone from Tehani Kaalekahi, Executive Director of Sustainable Molokai on Item 4.A.iv.

3. Approval of Minutes: January 9, 2026 (9:14AM)

Member	AYE	NO	EXCUSED	Time/Item#	9:14 AM/Item #3
Grant Nakama (Chair)	√				
Bill Curtis (Vice-Chair)	√			Motion	Approve minutes for January 9, 2026 meeting
Lindsay Ball				Maker	Curtis
Kelly Davison	√			Secunder	Davison
Andrew Ho					
Gerri Lewis	√			Discussion	9:15 AM
Lester Yano	√			Vote Taken	9:15 AM
TOTAL VOTES	5	0	0	OUTCOME	Motion Passed

4. New Business (9:15AM)

A. Discussion and consideration of responses to the Salary Commission letter sent to new departments. The Commission may receive presentations from the following departments: (9:15 AM)

Chair Nakama recused himself from the discussion for the Department of Human Concerns, the Department of Agriculture, and the East Maui Water Authority.

i. 'Oiwi Resources (9:16 AM)

The Commission received a presentation from Director Molitau.

ii. Department of Housing (9:30 AM)

The Commission received a presentation from Director Mitchell.

iii. Department of Human Concerns (9:46 AM)

The Commission received a presentation from Acting Director Crouse.

iv. Department of Agriculture (9:59 AM)

The Commission received a presentation from Director Arce.

v. East Maui Water Authority (10:19 AM)

The Commission received a presentation from Director Young.

5. Announcements (10:31AM)

A. Annual submittal of Financial Disclosure Statement due by February 15, 2026. (10:31AM)

Commissioners who do not file by the deadline will not be able to participate as a voting member at future meetings until their FDS is filed and reviewed by the Board of Ethics.

6. Discussion and consideration of agenda items for next regular meeting on Friday, March 20, 2026. (10:34AM)

Election of officers will be held at the next meeting.

Chair reminded the Commission it has a soft deadline of April 2026 to make any salary recommendations.

The Commission would like to contact the consultant it worked with last year to request updates to the information that was provided in 2025.

Member	AYE	NO	EXCUSED	Time/Item#	10:48 AM/Item #6
Grant Nakama (Chair)	√				
Bill Curtis (Vice-Chair)	√			Motion	To authorize Chair to send letter to MGT to request update on the 2025 Salary Report
Lindsay Ball	√			Maker	Curtis
Kelly Davison	√			Second	Davison
Andrew Ho					
Gerri Lewis			√	Discussion	10:48AM
Lester Yano	√			Vote Taken	10:48AM
TOTAL VOTES	5	0	1	OUTCOME	Motion Passed

Additional items to be coordinated by e-mail as necessary.

7. ADJOURNMENT

Chair Nakama adjourned the meeting at **10:49 AM**.