



Durham Workers Rights Commission Meeting 5.27.2025- Virtually via Zoom

Attendees: Chair Ballan, Commissioner Luster, Commissioner Martin, Commissioner Taylor, Commissioner Robertson, Commissioner Reinstein, Commissioner Medelius, Commissioner Fenerty, Commissioner Spates, Commissioner Wegwert, Council Member Baker

Agenda Items:

CALL TO ORDER: 6:00pm

PUBLIC COMMENTS – No Public Comment.

MINUTES/OLD BUSINESS

- A. Note: DWRC minutes for April were moved and approved at 6:08pm
- B. The mission of the Commission was shared by Chair Ballan
- C. New Member introductions took place

COMMITTEE UPDATES:

- Vice Chair elections protocol was explained by Chair Ballan
- Vice Chair role was discussed; full definition of the role is in the By-Laws
- A motion was moved to nominate Commissioner Reinstein as Vice Chair
 - a. A Vote was made and passed to elect Elizabeth Reinstein as Vice Chair of DWRC
- Commissioner Martin shared a data analysis project that she is a part of; the state of Work in Durham
 - a. Creation of a document to help individuals to explore working conditions in the area/North Carolina
 - b. Inquiring in data that would help with developing the document
 - c. Information would be gathered within the next month
- Commissioner Fenerty shared information on Workers+ Subcommittee
 - a. Development of a quiz on different workplaces and their conditions
 - b. Workplace Practices Quiz was shared through Screen Share
 - c. The output is graded based on the choices that was selected within the quiz
 - d. The development of the quiz will continue
 - e. All questions/concerns/additions please reach out to Commissioner Fenerty
 - f. Vice Chair Reinstein shared her experience with a similar survey within DPS
- Commissioner Medelius discussed the Amazon Resolution
 - a. Resolution is still on track to be presented before Council to be passed
 - b. Commissioners were encouraged to sign up to speak at the Council Meeting

- c. A recap was given to the newer members; Resolution was shared for their review
- Commissioner Luster shared insight on future initiatives that are going on within Duke
 - a. Once the document/information is approved to be shared; formulation of a letter of support would be generated
 - b. More discussion will be in the June Meeting
- Commissioner Luster wanted to shed light on Commissioner Pedersen's hard work within the Workers+ Subcommittee
 - a. Want to thank him for his time on the commission
- Vice Chair Reinstein updated the commission on the Teacher's Union meetings/progress
 - a. More information will be shared within the GroupMe
- Chair Ballan shared her updates on the Durham Hospitality Workers' Alliance
 - a. Shared the growing membership
 - b. Shared concerns from workers dealing with workable conditions/extreme hot conditions
 - c. Commissioner Medelius shared that Amazon workers are dealing with the same unworkable conditions with heat.

ANNOUNCEMENTS-

- A. Chair Ballan shared some announcements
 - a. June 2nd Council Meeting
 - b. June 24th next meeting will be in person at City Hall

Meeting Adjourned at 6:57pm

Next meeting: June 24th at 6pm In-Person

Respectfully Submitted by: Ashlee Adams, Secretary to Workers' Right's Commission.