

# JANUARY 21, 2025 MEETING MINUTES

## 2025 Annapolis Salary Review Commission

1. Meeting date/time/location  
January 21, 2025  
8:30 a.m. - 9:45 a.m.  
Virtual: Televised and recorded

2. Members present -  
Ms. Barbara Chenault  
Ms. Siena Scott  
Mr. Paul Rankin  
Mr. Stuart Cohen  
Ms. Faye Currie

Members absent -  
Mr. Brandon Wright

Commission staff liaison -  
Ms. Tricia Hopkins; Human Resources Manager and staff support

3. Call to order. The meeting came to order and attendance was called by Ms. Hopkins. She explained that all meetings of the Commission are subject to the City Open Meetings Act, including advance meeting notice requirements. Additionally, she said that all meetings of the full Commission would be broadcast and recorded.

4. Election of Commission Chair. Mr. Cohen suggested that the Commission hold off on electing a Chairperson for at least one meeting so that Commissioners could get to know one another more fully. The Commission agreed to this proposal unanimously.

5. Enabling legislation and report deadline. Commission members reviewed R-50-24, the enabling legislation which established the 2025 Salary Review Commission and its members. Ms. Hopkins pointed out that, by rule, the Commission is required to submit a final report to the Mayor and Council by February 4, 2025. This leaves the Commission with just two weeks to produce the report.

Several members expressed concern about the short time-line and wondered if an appeal to the Mayor or Council on this issue was warranted. Note: Based upon a separate discussion about this issue which took place towards the end of the meeting, the Commission agreed that an extension of the reporting deadline was unlikely and the Commission should proceed under the assumption that the February 4 deadline will remain in force.

6. Outreach. The Commission agreed it would be beneficial to speak with the Mayor, Alderpersons and the City Manager to ascertain their views on salary and benefits issues. The Commissioners agreed to contact each Alderperson, as follows:

Rankin	Ward 8
Scott	Wards 5 & 6
Cohen	Ward 1
Wright	Ward 2
Currie	Wards 4 & 7
Chenault	Ward 3

Following discussion, the Commission agreed to ask Mayor Buckley and City Manager Mallinoff to attend an upcoming meeting during which time they could be questioned directly about their views on compensation and benefits.

The Commission agreed to ask each public official the same questions to ensure fairness and obtain results that can be reasonably compared. Mr. Rankin agreed to draft questions based upon the suggestions offered by Commission members. These will be distributed to members so they can review and comment upon them.”

7. Next meeting. The Commission agreed to meet next on Friday, January 24 @ 11:00 a.m. Additional meetings will be announced as soon as possible.

Minutes respectfully submitted by Paul Rankin.