

CITY COUNCIL
CITY OF PIEDMONT
December 2, 2025

5:41 PM

The City Council of the City of Piedmont met in regular session at the time and on the date above. Present were Mayor Farmer, Council Members Brittney Williams, Kevin McCord, Frank Cobb, Mark Epps, Greg South, Carlos Farmer and Matt Rogers.

Following the invocation given by Carlos Farmer and the pledge of allegiance, the minutes of the November 18, 2025 meeting were presented for consideration. Matt Rogers made the motion that the minutes be approved as presented. Carlos Farmer seconded the motion and the minutes were approved.

The bills totaling \$525,681.88 were then presented for consideration for payment. Greg South made the motion that the bills be approved as presented. Mark Epps seconded the motion and the bills were approved to be paid as presented.

Mayor Farmer presented the first reading of Ordinance 644 that Establishes a Pre-Trial Diversion Program in Municipal Court. He asked the council if they had any questions. Chief Johnson answered questions about the Ordinance. Mayor Farmer said that Ordinance 644 would be on the agenda for the next council meeting for a vote.

Resolution 2025-33 was next on the agenda. Resolution 2025-33 is the 2026 City of Piedmont holiday schedule. Brittney Williams made the motion to approve Resolution 2025-33. Matt Rogers seconded the motion and the motion passed.

Mayor Farmer presented an incentive pay for city employees. After discussion, Carlos Farmer made the motion to approve the \$50.00 base pay plus \$10.00 per year of service. Kevin McCord seconded the motion and the motion carried.

There were no visitor comments.

In Council reports, Brittney Williams had no report. Kevin McCord had no report. Frank Cobb had no report. Mark Epps had no report. Greg South had no report. Carlos Farmer had no report. Matt Rogers asked Mayor Farmer if he was able to get the school insurance fixed. Mayor Farmer said that he met with Superintendent Mike Hayes and the school was paying \$7,386.00 from the overpayment last year and the city paid \$111,391.00.

In the Mayor's comments, Mayor Farmer reported that the Piedmont Christmas parade had been rescheduled to Thursday, December 4, at 6:00 because of the weather. The parade route has also changed and will begin at First Baptist Church due to a scheduling conflict at Piedmont Middle School. Mayor Farmer said that he met with the department heads and that everything was going well. Kevin and Carlos Farmer, on behalf of their family, appreciated all the community support in the passing of their brother Michael.

Frank Cobb made a motion to enter into executive session to discuss a personnel matter. Carlos Farmer seconded the motion and the Mayor asked the Interim City Clerk for a roll call and the vote was as follows:

<u>YEAS</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Brittney Williams Kevin McCord Frank Cobb Mark Epps Greg South Carlos Farmer Matt Rogers Mayor Farmer	None	None

Following the roll call, the vote was unanimous to go into executive session. The Mayor announced that the meeting would resume following the executive session.

After the executive session, the Mayor called the meeting back to order. Matt Rogers made the motion to authorize Mayor Farmer to negotiate with a new City Clerk. Frank Cobb seconded the motion and the Mayor asked the Interim City Clerk for a roll call and the vote was as follows:

<u>YEAS</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Brittney Williams Kevin McCord Frank Cobb Mark Epps Greg South Carlos Farmer Matt Rogers Mayor Farmer	None	None

With no other business to come before the Council, Greg South made the motion that the meeting be adjourned. Frank Cobb seconded the motion and the meeting adjourned at 6:13 pm.