



AGENDA
EXEMPT SESSION
Metro Area Firefighters & EMS of Central Iowa IAFF Local 5274
Union Meeting
Monday, February 16, 2026 - 1:00 PM
WINDSOR HEIGHTS COUNCIL CHAMBERS - 1133 66th ST

Notice to the Public: The Council may conduct workshop meetings or study sessions on matters which are expected to come before the Council for informal action at a regular meeting or otherwise need study by the Council. Items to be considered will be placed on an agenda as required by the open meetings statutes. Final action on items is not taken during workshop or study sessions. No formal vote of the Council in favor or against any workshop or study session item may be taken. Workshops and study sessions are not public hearings. The Presiding Officer may determine whether or not to allow public comment during a workshop or study session. No member or the public or interested party has the right to make a presentation or address the Council on an item under consideration in a workshop or study session.

1. **Initial Proposal from Metro Area Firefighters & EMS of Central Iowa IAFF Local 5274**
2. **Initial Proposal from City of Windsor Heights**
3. **Exempt negotiations pursuant to Iowa Code section 20.17(3), “Negotiating sessions, strategy meetings of public employers, mediation, and the deliberative process of arbitrators shall be exempt from the provisions of chapter 21.”**

The agenda was posted on the official bulletin boards, posted to www.windsorheights.org, and city social media platforms in compliance with the requirements of city ordinances and the open meetings law.