



Vedat Gashi
Chairman,
Westchester County
Board of Legislators

OnBase ID #113620

DATE: April 27, 2026

TO: The Honorable Board of Acquisition and Contract

FROM: Honorable Vedat Gashi
Chairman, Westchester County Board of Legislators

SUBJECT: Authority to enter into an agreement with the New York Committee for Occupational Safety and Health, Inc. to provide outreach and educational services to nail salons in Westchester County with regard to health and safety requirements and how to comply with ventilation requirements and worker rights notification obligations, for a term commencing January 1, 2026 and continuing through December 31, 2026, for an amount not to exceed \$50,000.00.

The attached Resolution, if approved by your Honorable Board, would authorize the County of Westchester (the "County") to enter into an agreement (the "Agreement") with the New York Committee for Occupational Safety and Health, Inc. ("NYCOSH") pursuant to which NYCOSH will provide outreach and educational services to nail salons in Westchester County with regard to health and safety requirements and how to comply with ventilation requirements and worker rights notification obligations, for a term commencing January 1, 2026 and continuing through December 31, 2026, for an amount not to exceed Fifty Thousand Dollars (\$50,000.00) payable one half upon contract execution and half on or about September 1, 2026.

Pursuant to the terms of the proposed Agreement, NYCOSH will provide the following services:

1. Send a letter to nail salons in Westchester County to inform them of health and safety requirements in New York State, with the goal of ensuring that nail salons do not put workers or residents in Westchester County at risk of chronic and/or infectious diseases. The initiative directly benefits salon employees and operators while promoting public health standards that protect all County residents who utilize these services.

2. Four NYCOSH staff members will conduct outreach and education to 116 Nail Salons in Westchester County over the course of 14 days, with the goal of educating salon owners about ventilation requirements and the Nail Salon Worker Bill of Rights, distributing informational materials, and offering technical assistance to help salons protect workers and consumers. The program will systematically cover all geographic areas of the County to ensure equitable access to resources and support.

3. Release a report on the findings of its visits and conduct a press release in Westchester County in conjunction with the County to inform nail salon owners and consumers of County-wide compliance and encourage compliance, connect salon owners to ventilation resources, and ultimately prevent costly health impacts and reduce the burden on local healthcare systems.

The proposed Agreement will serve a public purpose aimed to protect the public health for residents of Westchester.

The goals and objectives of the proposed Agreement are the following:

- Protect employer, worker, and consumer health and safety by promoting proper ventilation standards, preventing occupational illnesses, and safeguarding public health in the hundreds of nail salons across Westchester County
- Promote workplace rights to reduce exploitation while supporting the economic vitality of an important local industry;
- Demonstrate Westchester County's commitment to protecting vulnerable employers, workers and consumers by promoting responsible business practices that benefit the entire community.

The goals and objectives of the proposed Agreement will be tracked and monitored by the Board of Legislators, which will be responsible for monitoring NYCOSH.

Authority to exempt this Agreement from the requirements of the Westchester County Procurement Policy and Procedures pursuant to Section 3(a)(xxi) thereof, has been granted by your Honorable Board in accordance with a separate resolution of even date herewith.

Attached for your consideration is a proposed Resolution.

VG/ran
Attachment

RESOLUTION

Upon a communication from the Chairman of the Westchester County Board of Legislators, it is hereby:

RESOLVED, that the County of Westchester is hereby authorized to enter into an agreement with the New York Committee for Occupational Safety and Health, Inc. (“NYCOSH”), pursuant to which NYCOSH will educate nail salon owners on New York State law concerning, including how to comply with, both ventilation requirements and worker rights notification obligations in Westchester County, for a term commencing January 1, 2026 and continuing through December 31, 2026 (the “Agreement”); and be it further

RESOLVED, that in consideration for services rendered, NYCOSH shall be paid an amount not-to-exceed Fifty Thousand Dollars (\$50,000.00), half upon contract execution and half on or about September 1, 2026; and be it further

RESOLVED, that this Agreement is subject to County appropriations; and be it further

RESOLVED, that this Agreement is also subject to further financial analysis of the impact of any New York State Budget (the “State Budget”) proposed and adopted during the term of this Agreement. The County shall retain the right, upon the occurrence of any release by the Governor of a proposed State Budget and/or the adoption of a State Budget or any amendments thereto, and for a reasonable period of time after such release(s) or adoption(s), to conduct an analysis of the impacts of any such State Budget on County finances. After such analysis, the County shall retain the right to either terminate this Agreement or to renegotiate the amounts and rates approved herein. If the County subsequently offers to pay a reduced amount to the Contractor, then the Contractor shall have the right to terminate this Agreement upon reasonable prior written notice; and be it further

RESOLVED, that the Chairman of the Westchester County Board of Legislators, or his duly authorized designee, is hereby authorized to execute any documents and take such actions reasonably necessary and appropriate to effectuate the purposes of this Resolution.

Account to be Charged/Credited:

Fund	Dept	Major Program, Program & Phase Or Unit	Sub-unit	Object/ Sub-Object	Dollars
101	52	2508	0010	5100	\$50,000.00

Budget Funding Year(s) Start Date 1/1/26 End Date 12/31/26
 (must match resolution)

Funding Source Tax Dollars \$50,000.00
 State Aid
 \$50,000.00 Federal Aid
 (must match resolution) Other