



**SALARY COMMISSION
MINUTES
HUMAN RESOURCES CONFERENCE ROOM
(2930 Wetmore Ave, Everett WA)
& MS TEAMS
March 13, 2025
1:00 P.M.**

I. CALL TO ORDER

Call to order at 1:02pm

II. ROLL CALL OF THE COMMISSION

In Person:

Commissioner April Rheume
Commissioner Dan Leach
Commissioner Daniel Murphy
Commissioner Nathan Shelby
Heide Brillantes – Finance Director
Jamielee Graves – Assistant Finance Director
Ana Mechler – Staff
Michael Duerr - Staff

Commissioner Michael Schreck was absent.

Michael Duerr reported that Commissioner Marnie Claywell tendered her resignation from the Salary Commission. Commissioners agreed to seek a replacement.

III. APPROVAL OF MINUTES

Commissioner Dan Leach moved to approve the March 6, 2025 minutes as submitted. Commissioner April Rheume seconded the motion. The motion was approved unanimously.

IV. REVIEW OF CITY FINANCIAL HEALTH

Finance Director Heidi Brillantes and Finance Assistant Director Jamielee Graves presented on the City's current financial outlook.

V. SALARY INFORMATION / DISCUSSION

Michael Duerr stated that Judge Remy Leonard and one other council member will be present on 04/03 to discuss their workload. Efforts are underway to schedule other elected officials.

Michael Duerr reviewed a history and foreseeable forecast of cost-of-living table, Washington state salary schedule, and an average of council members hours worked.



**SALARY COMMISSION
MINUTES
HUMAN RESOURCES CONFERENCE ROOM
(2930 Wetmore Ave, Everett WA)
& MS TEAMS
March 13, 2025
1:00 P.M.**

Commissioner Daniel Murphy added that campaign time should not be counted as part of the council members hours worked.

Michael Duerr is compiling a comparison of pay of elected officials in other jurisdictions.

VI. ADJOURNMENT

Meeting adjourned at 1:49 pm

If you would like to join this meeting, contact humanresources@everettwa.gov