

# Snohomish County Charter Review Commission

February 11, 2026

5:30 p.m.

MINUTES

## SPECIAL MEETING

### PRESENT:

Commissioner Chair Brett Gailey  
Commissioner Vice-Chair Mark James  
Commissioner Rob Toyer  
Commissioner Don Vanney  
Commissioner Jennifer Gregerson (*remote*)  
Commissioner Demi Chatters  
Commissioner Shawn O'Donnell  
Commissioner Janelle Cass  
Commissioner Patrick Decker (*entered at 5:43 p.m.*)  
Commissioner David Preston  
Commissioner Amanda Dodd  
Commissioner Ben Mahnkey  
Commissioner Dale Kaemingk (*remote*)  
Commissioner Robin McGee  
Commissioner Carolyn Eslick (*not present*)  
Heidi Beazizo, Council Chief of Staff  
Peter Condyles, Coordinator Applicant  
Elena Lao, Deputy Clerk  
Debbie Eco, Ex Officio Clerk  
*\*see names below for those providing public comment*

### 1. Call to Order

Chair Gailey called the meeting to order at 5:30 p.m.

### 2. Roll Call

The clerk called the roll and stated that 13 members were present.

Vice-Chair James made a motion to excuse Commissioners Decker and Eslick. Commissioner Cass seconded the motion and it carried unanimously by the 13 members present.

**APPROVE: 13-0**

### 3. Public Comment

Public Comment was provided by the following:  
Richard Demarutus  
Eric Bidstrup, resident of city of Edmonds

#### **4. Approval of Minutes – January 28, 2026**

Commissioner Vanney made a motion to approve the January 28<sup>th</sup> minutes. Commissioner McGee seconded the motion and it carried unanimously by the 13 members present.

**APPROVED: 13-0**

#### **5. Topics of Discussion**

##### **a. Amend Rules and Procedure**

##### **i. Amend Meeting Time**

Chair Gailey noted a housekeeping change in the Rules of Procedures is necessary for the meeting time of 6:30 p.m. since they are meeting at 5:30 p.m. and asked for a motion amend.

Commissioner Toyer made a motion to change the meeting time from 6:30 p.m. to 5:30 p.m. Commissioner Dodd seconded the motion and it carried unanimously by the 13 members present.

**APPROVED: 13-0**

##### **b. Hiring Committee**

##### **i. Discussion of Commission Coordinator**

Chair Gailey provided an overview of the commission coordinator hiring progress and the latest developments.

Commissioners expressed their concerns and discussion ensued.

*[5:43 p.m. Commissioner Decker entered the meeting]*

Peter Condyles introduced himself, provided his background information, and current job duties. He responded to a clarifying question from Commissioner Dodd.

Chair Gailey suggested the Commission continue forward with the recommendations of the Hiring Committee moving forward with Mr. Condyles.

##### **ii. Discussion/Break out to review Legal Firm Submissions**

Commissioner Gregerson removed herself from the Hiring Committee in order to attend a 6:30 p.m. City Council Meeting and offered to have another commissioner serve in her place.

Commissioner Decker recused himself from the Hiring Committee and explained he is a friend of one of the candidates.

Commissioner Cass recused herself from the Hiring Committee and stated that one of the applicants is legal counsel for the Port of Edmonds. *[where she is a commissioner]*

At 6:16 p.m., with no objections, the Hiring Committee now consisting of Commissioners O'Donnell, Dodd, Mahnkey, Toyer, and Vice-Chair James, moved into a breakout session to discuss the recommendations for the Legal Firm.

At 6:32 p.m. Chair Gailey called the meeting back to order.

Vice-Chair James said the consensus of the Hiring Committee was Thompson Guildner & Associates. There were no objections from the Commission.

Heidi Beazizo, Chief of Staff, explained the process for next steps. Responding to Ms. Beazizo, Chair Gailey confirmed the firm is Thompson Guildner & Associates and the not to exceed amount is \$70,000

**c. Review of New Public Submissions/Comment**

Due to time constraints, this topic was postponed. The clerk distributed the public comment and proposals that have been submitted. Chair Gailey asked that commissioners review and take up discussion at the next meeting.

**6. Other Business**

Commissioner Chatters distributed and summarized three proposals for consideration.

Commissioner McGee provided a verbal proposal for consideration.

**7. Adjourn**

At 6:39 p.m., Commissioner Preston made a motion to adjourn. Commissioner Decker seconded the motion and it carried by the 14 members present.