



**SALARY COMMISSION
AGENDA
HUMAN RESOURCES CONFERENCE ROOM
& MS TEAMS
March 6, 2025
11:00 A.M.**

I. CALL TO ORDER

Call to order 11:04 am

II. ROLL CALL OF THE COMMISSION

Teams:	In Person:
Commissioner Abbi Gish	Ana Mechler - Staff
Commissioner April Rheaume	Commissioner Dan Leach
Commissioner Michael Schreck	Commissioner Daniel Murphy
	Commissioner Marnie Claywell
	Commissioner Michael Duerr - Staff
	Commissioner Nathan Shelby

III. INTRODUCTIONS

Each Commissioner introduced themselves.

IV. SELECTION OF CHAIRPERSON

Michael Duerr reviewed the duties of a chairperson.

Commissioner Dan Leach nominated Commissioner Daniel Murphy for chairperson and Marnie Claywell as vice-chair. Commissioner Nathan Shelby moved to appoint; Commissioner Abbi Gish seconded the motion. The motion was approved unanimously.

V. OVERVIEW OF COMMISSION

Michael Duerr presented a power point reviewing the background, process and requirements of the salary commission meetings.

VI. OVERVIEW OF CURRENT SALARY SCHEDULE

Michael Duerr provided a brief overview of the salary schedule.

Commissioner Nathan Shelby requested an average of hours council puts in and a comparison of pay to other elected officials in other cities.

VII. FUTURE MEETING TOPICS

A. Open Public Meetings Act

Michael Duerr explained the process and how meetings are open to the public. Commissioners verified that they had reviewed the educational materials provided on the OPMA.



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B. Commission-requested materials.

Commissioners provided input on materials they may find helpful in their work. At a future meeting the city will provide a presentation on the financial health of the city.

C. Option to hear from elected officials to better understand their duties and workload

Commissioners requested for mayor, a judge, and 2 council members to attend a meeting to talk about their workload.

VIII. SCHEDULING OF FUTURE MEETINGS

Commissioners agreed to meetings on 03/13, 03/24, 04/10, 04/17, 04/24 at 1:00 pm, two public hearings scheduled for 03/24 and 04/17 at 1:00 pm.

IX. ADJOURNMENT

Meeting adjourned at 11:48 am

If you would like to join this meeting, contact humanresources@everettwa.gov