

## AGENDA

### REDMOND HUMAN SERVICES COMMISSION MEETING

**Monday, February 9, 2026 - 6:30 pm**

**City Hall, Council Conference Room and Remote**

Public comment for any agenda item will be accepted in the following ways:

- Written public comment should be submitted to [humanservices@redmond.gov](mailto:humanservices@redmond.gov) before 4:30 pm on the day of the meeting, and the comment will be distributed to the Human Services Commission Members prior to the meeting.
- Verbal public comment, 3 minutes per speaker:
  - Comment can be provided live via telephone, if you contact [humanservices@redmond.gov](mailto:humanservices@redmond.gov), no later than 4:30 pm on the meeting date, with your name, phone number, and agenda item you'd like to speak on; or
  - Comment can be provided in-person during the meeting in the Council Conference Room at Redmond City Hall.

To listen to the meeting live via phone, call **206-800-4590** and enter conference ID **395 262 89#**.

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<b>1. Call to Order</b>	6:30 pm
<b>2. Items from the Audience</b>	5 min
<b>3. January 12 Meeting Summary</b> Link to <a href="#">summary</a> .	5 min
<b>4. Ice Breaker</b> David will lead the group in an activity to get to know new and continuing commission members better. Solicit volunteer for next time.	5 min
<b>5. Fund Balance Update</b> Quarterly update on fund balance by staff.	5 min
<b>6. Primary Prevention</b> Kathleen will share highlights from a convening on primary prevention in human services and discussion how it may impact funding decisions. Full report <a href="#">here</a> .	10 min
<b>7. Wage &amp; Benefit Survey</b> Presentation of findings from 501 Commons and Veterans Seniors and Human Services Levy <a href="#">2025 King County Wage &amp; Benefits Survey</a> .	15 min

- 8. Funding Priorities** 15 min  
Finalize language for City Specific Information Sheet on 2027-28 funding priorities. Most recent draft [here](#).
- 9. Practice Application Review** 30 min  
Walk through an [old application](#) together as a group using draft equity tool for next cycle.
- 10. Youth Advisors** 15 min  
Determine what role any future youth advisors to the commission should play, length of term, number of seats. Previous guidelines [here](#).
- 11. Commissioner & Staff Updates** 10 min  
Commission members and staff will share updates and relevant information regarding human services issues in the community.
- 12. Adjourn**

## **Working Agreements**

### How we treat each other

- trust each other's intentions, assume good intent
- disagreement isn't necessarily bad
- seek to understand
- ask clarifying questions instead of confronting/simply disagreeing
- courtesy for all points of view
- patience
- recognize that everyone has different passions and bases of knowledge
- refrain from telling others what they're thinking or feeling
- don't interrupt each other

### How we treat ourselves

- try not to take things personally but some things do impact you personally
- take care of yourself as needed
- don't be afraid to step out of your comfort zone
- make your needs known
- be gracious with others and yourself - OK to make mistakes

### How we work as a group

- do check ins/ice breakers
- state preferred pronouns as you are comfortable when doing introductions
- no acronyms or jargon, but explain if we must use them
- OK to ask for clarification and definitions - no stupid questions
- be present
- ask "why am I talking?" and "why am I not talking?"
- make room for all voices and remember who is not at the table
- make space to celebrate inclusively/enjoy the moment
- resolve to not let any past issues carry over
- respect each organization and their application(s)
- consider gathering socially to build trust and relationships
- add to or modify this list as needed