



EASTHAMPTON PUBLIC SCHOOLS

EASTHAMPTON MUNICIPAL BUILDING

50 Payson Avenue, 2nd Floor

Easthampton, MA 01027

(413) 529-1500 TEL

(413) 529-1567 FAX

e-mail: superintendent@epsd.us

website: www.epsd.us

Dr. Michelle Balch, Superintendent

SCHOOL COMMITTEE MEETING

In Person Only/Hybrid Meeting
50 Payson Avenue, 2nd Floor

January 13, 2026
6:00 P.M.

Present School Committee Members: Chair Laura Scott, Mayor Salem Derby, Bonnie Atkins, Eric Guyette, Megan Harvey, Sam Hunter, and Linda Markee

Administration: Superintendent Michelle Balch, EdD

Student Representatives: Jess Atkins-Barber (EHS) and Henry Lagana (MVS-MS)

I. Call to Order Chair Laura Scott called the meeting to order at 6:02 P.M.

II. Announcements

A: Gifts No updates

B: Student Rep Updates Jess Atkins-Barber – EHS Update

- Thursday, Feb 12th is the Mobile Polar Plunge to raise money for the Massachusetts Special Olympics. There are 7 teams already registered. The goal is to raise \$5,000, and they have already raised \$1,000. **(See attached flyer)**
- EHS student Walter Baker is in the running to be the Massachusetts Association of Student Councils president.
- The EHS student council will be attending the Western Massachusetts Association of Student Councils conference on February 6th.
- Lastly, on Jan 25th, the EHS Unified Bocci team will be participating in a tournament.

Henry Lagana – MVS Middle School Update

- 7th Grade is going to a UMass Womens Basketball game on January 14th.
- 700 cereal boxes were collected by MVS students and their families for the Easthampton Community Center as part of the “Cereal Box Dominos” fundraiser.
- In February all middle school students will be attending a production of Shakespeare’s Hamlet in Lenox.
- Mrs. Capen’s 8th grade Civics class held a mock congressional hearing with Mrs. Brown. This is a sister program to the “We the People” program at the high school.

III. Public Speak

Opened (6:08 P.M.) and Closed (6:09 P.M.) by Chairperson Laura Scott – No participants

IV. Superintendent Update

- EHS Student Showcase EHS students Marley Nelson and Lexi Martinez along with Paraeducator and EHS Media Club Advisor Miranda Busansky presented a short video about the Easthampton Media Club. Recently a grant from the Easthampton Learning Foundation (ELF) and a partnership with Easthampton Media allowed the club to purchase camera equipment and tripods and other equipment. This year, continuing the partnership, Jackson from Easthampton Media has been helping the club members learn to use the new equipment. The students are hoping to begin to make videos of the many clubs offered at EHS to help advertise those clubs to other students.
- Middle School Pathway Explorations Middle school adjustment counselor Heidi Baj presented her continued work with the Middle School Pathway Exploration program. This program focuses on giving students opportunities to begin to think about different school/career pathways. **(See attachment)**
- Superintendent Entry Findings Superintendent Balch presented a PowerPoint showing the results of 13 community listening sessions, 45 individual/small group meetings as well as classroom visits, learning walks, surveys, and School Council input. **(See attachment)** The next phase is utilizing the data collected to develop an updated strategic plan for the district. The first step will be to select a Strategic Planning Steering Committee. There will be more information at the next meeting if people are interested. The goal is to have the strategic plan completed by the end of the school year.

V. Business Update (Julia Saari-Franks, Director of Business Services)

- Finance Update
- The district's End Of Year Financial Report was submitted to DESE on December 12, 2025. Included is a three-page summary report of every dollar spent. (See attachment) As required by law, an outside firm will audit the EOY report. This audit will be done by the same audit firm who will audit the city's EOY report at the same time. When complete, the committee will be provided with a copy of the audit, and any findings and corrective action required. As of the end of December, 48% of the districts' local appropriations have been spent. **(see attachments)**
 - The committee voted at a previous meeting to accept the Fair Share Earmark. Using these funds, two vans have been ordered, one 15 passenger van, and one 12 passenger van (which is the same size but with one less row to allow for athletic equipment, musical equipment, etc. to be loaded in the back). The vans are expected to be ready at the end of March or the middle of April. The vans will be used for student activities, athletic transportation, fields trips and other small groups. **(see attachments)**
 - Every year the Easthampton Learning Foundation (ELF) accepts proposals from teachers and staff for various activities, initiatives and programs. This year ELF awarded funds for 17 projects with funding totaling \$37,715.00. **(see attachments)**
- Personnel Update **Personnel report for the month of December**

- Five new hires, 1 separation and there were two open vacancies but one is already in the process of being filled
(see attachments)

VI. School Committee Discussion

- A. Policy Subcommittee Meeting:** No update, haven't met yet
- B. Finance Subcommittee Update:** Four subcommittee meetings have been scheduled: 02/09/2026 @ 3:30 PM, 02/17/2026 @ 4:00PM, 03/02/2026 @ 3:30 PM and 03/09/2026 @ 3:30 PM, all the meetings will be at 50 Payson in the 2nd Floor conference and they will be hybrid.
- C. CES Update:** Sam Hunter is the outgoing CES (Collaborative for Educational Services) Board Representative. The final interviews for the new executive director of CES will be held on Wednesday January 14th. Beginning in February, Linda Markee will be the new CES Board Representative.
- D. MVS Playground Update:** The 1st draft of plans with estimates has been received as of last week. There were to be more discussions with the Superintendent and other administrators to solidify the plans and then the full committee will come back together to start talking about funding and how to move forward.

VII. Action Items

Move to approve the school payroll dated 12/11/2025 in the amount of \$671,130.81.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the accounts payable authorization dated 12/11/2025 in the amount of \$603,041.47.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the school payroll dated 11/26/2025 in the amount of \$663,399.57.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the accounts payable authorization dated 11/26/2025 in the amount of \$508,799.05.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the school payroll dated 12/24/2025 in the amount of \$676,128.05.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the school accounts payable authorization dated 12/24/2025 in the amount of \$354,160.81.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the acceptance of funds in the amount of \$37,715.00 from the Easthampton Learning Foundation to be used to support the awarded projects.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-1(Eric Guyette abstained)

Move to approve the minutes of the 11/18/2025 meeting.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-0

Move to approve the minutes of the 1/02/2026 meeting.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-0

Move to approve the minutes of the 12/09/2025 meeting.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-0

Move to approve the out of state field trip request for MVS to CT Science Center on June 3, 2026.

Moved: Linda Markee, Seconded: Sam Hunter, Motion passed 6-0-0

VIII. Next Meeting Dates

Chairperson Laura Scott will announce the next four upcoming meetings at each meeting. The next four School Committee meetings will be held on 01/27/2026, 02/10/2026, 03/10/2026 and 03/24/2026. The meeting on 03/24/2026 will be the budget hearing. It was also discussed that the School Committee mini-retreat lead by the Massachusetts Association of School Committees that is scheduled at 50 Payson for this Saturday, January 17th is a public meeting. It will run from 9:00am to approximately 1:00 P.M.

IX. Executive Session

Move to go into executive session per MGL c 30A s 21 (a) to conduct a collective bargaining session with the EEA Teacher's Association.

(7:31 P.M.)

Moved: Linda Markee, Seconded: Sam Hunter

Eric Goyette departed meeting and abstained from the executive session. Discussion: Chairperson Laura Scott announced that the meeting would be adjourned in Executive Session at the end of the executive session.

VI. Adjournment

Move to adjourn the meeting

Moved: Sam Hunter, Seconded: Megan Harvey, Motion passed 5-0-0

Final Roll Call: Chair Laura Scott, Bonnie Atkins, Mayor Salem Derby, Megan Harvey, Sam Hunter, Linda Markee

Meeting Adjourned at 7:44 P.M.

List of Documents Viewed or Discussed During Meeting:

- January 13 School Committee Meeting Agenda
- Polar Plunge Flyer
- Middle School Pathway Exploration Slides
- Superintendent Entry Findings Slides
- DESE Year End Expenditure Summary Report
- Quarter 1 & 2 Operating Budget Update Report
- Personnel Report

Eric Guette

Secretary

EASTHAMPTON HS MOBILE POLAR PLUNGE

THURSDAY FEB. 12, 2026



*Special
Olympics*
Massachusetts



**POLAR
PLUNGE**



FOR SPECIAL OLYMPICS
MASSACHUSETTS



**EASTHAMPTON H.S.
70 WILLISTON AVENUE
EASTHAMPTON, MA 01027**

SIGN UP TODAY!





POLAR PLUNGE
FOR SPECIAL OLYMPICS MASSACHUSETTS

2026 POLAR PLUNGE FOR SPECIAL OLYMPICS MASSACHUSETTS EVENT REGISTRATION FORM

For Official Use Only:	
Cash: \$	_____
Check #: _____ \$	_____
Credit Card: \$	_____
Venmo: \$	_____

Today's Date _____

Name: _____ Date of Birth: _____

Address: _____ City: _____ State: _____ Zip: _____

Email: _____ Phone: _____

Gender: _____ Team Name (if any): _____

Company Name: _____ Job Title: _____

Emergency Contact Name/Phone Number: _____

Are you raising funds for a specific Special Olympics local program? If so, which? _____

Shirt Size*: _____ Preference (circle one): Long-Sleeve Crewneck Sweatshirt

**Shirts are only for those who fundraise or donate at least \$100*

Are you a member of Law Enforcement, Public Safety, or Military? _____

Registration Type (Please circle one): Plunger Towel Holder

SPECIAL OLYMPICS MASSACHUSETTS RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY, AND PARENTAL CONSENT AGREEMENT ("AGREEMENT")

In consideration of participating in the 2026 Polar Plunge for Special Olympics Massachusetts event, I represent that I understand the nature of the events and that I and/or my minor child am qualified, in good health, and in proper physical condition to participate in such Activity. I acknowledge that if I and/or my minor child believe event conditions are unsafe, I and/or my minor child will immediately discontinue participation in the Activity.

I fully understand that the events involve risks of serious bodily injury, including viral infections, bacterial infections and other communicable diseases and illnesses, permanent disability, paralysis and death, which may be caused by my own actions, or inactions, those of others participating in the event, the conditions in which the event takes place, or the negligence of the "releasees" named below; and that there may be other risks either not known to me or not readily foreseeable at this time; and I fully accept and assume all such risks and all responsibility for losses, costs, and damages I and/or my minor child incur as a result of my and/or my minor child's participation in the Activity.

I hereby release, discharge, and covenant not to sue Special Olympics, Inc., Special Olympics Massachusetts, its respective administrators, directors, agents, officers, volunteers, and employees, other participants, any sponsors, advertisers, and, if applicable, owners and lessors of premises on which the Activity takes place, (each considered one of the "RELEASEES" herein) from all liability, claims, demands, losses, or damages on my account caused or alleged to be caused in whole or in part by the negligence of the "releasees" or otherwise, including negligent rescue operations; and I further agree that if, despite this release, waiver of liability, and assumption of risk I, or anyone on my and/or my minor child's behalf, makes a claim against any of the Releasees, I will indemnify, save, and hold harmless each of the releasees from any loss, liability, damage, or cost which any may incur as the result of such claim.

I have read this RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT, AND PARENTAL CONSENT AGREEMENT, understand that I have given up substantial rights by signing it and have signed it freely and without any inducement or assurance of any nature and intend it be a complete and unconditional release of all liability to the greatest extent allowed by law and agree that if any portion of this agreement is held to be invalid the balance, notwithstanding, shall continue in full force and effect.

Printed name of participant

Signature of Participant (only if age 18 or over)

Date: _____

Signature of Parent/Legal Guardian
(if participant under age 18)

Career Exploration Activities By Grade



6th Grade	Career Facts/Myths and Lifestyle Choices (January 2026)
7th Grade	Introduction to Xello, Career Exploration, Holland-Code Personality Assessment (February and March 2026)
7th Grade	Can Visit CTEC or Smith (<i>In progress...</i>)
7th Grade	Guest Speakers Visit Health About Their Career (February and March 2026)
8th Grade	Visit homerooms, lunches, and connect with families to talk about high school plans. Meet with students and follow up on vocational school plans if needed. This begins in October (before applications open.)
8th Grade	Study Skills Assessment on Xello (October 2025) and Schedule Courses (March 2026) Parents are welcomed to come and speak to me during scheduling. A “drop in” evening is scheduled one day for families to stop in with questions as well.
8th Grade	Open Houses Offered at EHS, Smith, and CTEC (Fall and Spring)
8th Grade	EHS Teachers visit Mountain View to talk about classes
8th Grade	Step Up Day at EHS (June)



7th Grade Guest Speakers 2026



Steven Baj

Aerospace Engineering



Lauren Chlanda

Senior Application Analyst at BayState Hospital



Riane Nash and Kelly Rodrigue

Elementary school counselor and school psychologist



Jennifer Abbott

College Professor and Academic Advisor



Dr. Nicholas Brazee

Plant pathologist





EASTHAMPTON
PUBLIC SCHOOLS

Superintendent Entry Findings

EASTHAMPTON PUBLIC SCHOOLS

SCHOOL COMMITTEE • JANUARY 2026

Purpose & Entry Process



Understand district strengths and opportunities through listening, data, and observation



13 community listening sessions and 45 individual/small-group meetings



Classroom visits, learning walks, surveys, and School Council input



EASTHAMPTON
PUBLIC SCHOOLS

CORE VALUES

LEARNING

We believe all students deserve access to high-quality, engaging, and challenging learning experiences. We are committed to instructional excellence, clear expectations, and continuous improvement so that every student develops the knowledge, skills, and confidence needed to thrive.



BELONGING

We believe every student and family should feel welcomed, respected, and known. We are committed to building inclusive, supportive school communities where relationships, trust, and student voice are central to daily practice.

EQUITY

We believe equity means ensuring each student has what they need to succeed. We are committed to equitable systems, practices, and access to opportunities, and to examining how our decisions impact students differently across backgrounds and experiences.



SHARED RESPONSIBILITY

We believe student success is a collective effort. We are committed to collaboration, transparency, and strong partnerships among educators, families, students, and the community in service of our schools.

A Commitment to Learning – A Community of Belonging

Mission and Vision

MISSION

The mission of Easthampton Public Schools is to facilitate the academic, social, and emotional development of all students so they can lead full lives, exercise informed choice, and contribute to their communities.

VISION

We envision a future where Easthampton Public Schools are the heartbeat of our community, where all are accepted and able to authentically participate in academic, emotional, and social learning within a setting that is welcoming, inclusive, and adapted to the needs of all students.

MISSION

The mission of Easthampton Public Schools is to support the academic, social, and emotional development of all students through high-quality, equitable learning experiences and inclusive practices, so they are prepared to lead full lives, make informed choices, and contribute meaningfully to their communities.

VISION

Easthampton Public Schools are at the heart of our community, where every student is known, supported, and challenged to learn at high levels and develop the academic, social, and emotional skills needed to thrive. Through a shared commitment to learning and a strong sense of belonging, we create inclusive, equitable environments that honor each student's identity, strengths, and potential.

District Strengths



Teaching, Learning & Engagement



Strong commitment to learning across the district



Achievement and engagement decline during middle grade transition years



Opportunity to strengthen instructional coherence, rigor, and clarity of expectations



Students are most engaged when learning is meaningful and expectations are clear



Belonging, Climate & Well-Being

Elementary students report strong feelings of belonging and connection

Belonging, trust, and engagement vary more in middle and high school

Consistency of adult response and clear systems build trust

Belonging is closely tied to attendance, behavior, and learning

Communication & Family Partnerships

Families value welcoming schools and responsive staff

Clarity and consistency of communication vary by grade level and situation

Clear, proactive communication strengthens trust and equity

Families want more consistent ways to engage and partner with schools

Equity & Access



Persistent achievement gaps for students with disabilities, English learners, and economically disadvantaged students

Disproportionality increases during middle grades

Differences reflect system-level access and consistency, not student ability

Equity is reflected in daily instructional and relational practices

Immediate Next Steps:

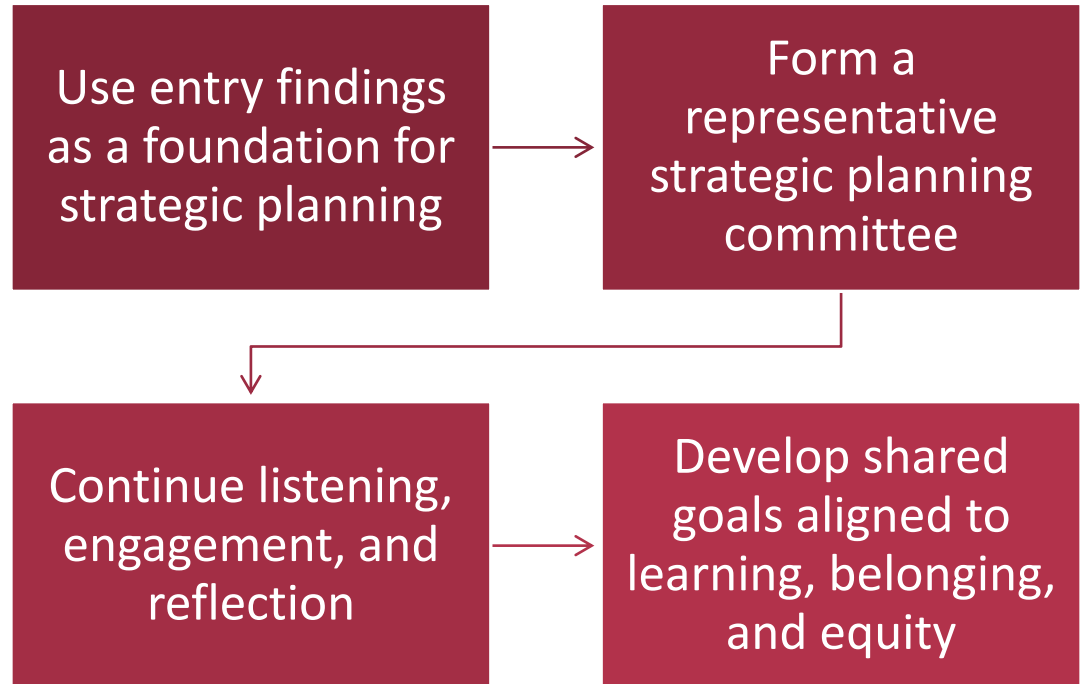
Develop a Strategic Planning Steering Committee

Strengthen relationships with the city and develop a comprehensive school budget aligned to our priorities

Further review staffing, class sizes, program of studies, and special education programming

Continue supporting district priorities and school improvement goals

Looking Ahead: Next Steps



EASTHAMPTON PUBLIC SCHOOLS

EASTHAMPTON MUNICIPAL BUILDING



50 Payson Avenue, 2nd Floor
Easthampton, MA 01027
(413) 529-1500 TEL
(413) 529-1567 FAX
e-mail: superintendent@epsd.us
website: www.epsd.us

Dr. Michelle Balch, Superintendent

January 7, 2026

TO: Members of the Easthampton School Committee

FROM: Julia Saari-Franks, Director of Business Services *JRSF*

1. FY25 END OF YEAR FINANCIAL REPORT – The End of Year Financial Report was submitted to DESE on December 12th. Included in this packet is the summary report. An outside firm will be conducting an audit of the report in accordance with DESE guidelines and requirements. A copy of the audit report will be provided to the committee when it is complete.
2. FY26 LOCAL APPROPRIATION REPORT – According to data in KVS as of 12/31/2025, 48% of the local appropriation has either been spent or is encumbered. See the attached report for FY26 Quarter 2 which ended 12/31/2025.
3. GRANT UPDATES – Easthampton Public Schools have been awarded the following grants:
 - a. *UPDATE: FAIR SHARE EARMARK - \$130,000 – Two passenger vans have been ordered with the provided funds with an anticipated delivery date in March or April.*
 - b. *ELF GRANTS – \$37,715 – Each year the Easthampton Learning Foundation (ELF) invites proposals on an annual basis from our community of activists, artists, businesses, educators, and staff for projects, initiatives, and activities that provide enriching educational experiences to students in the Easthampton School Community. For this year, 17 projects were awarded to totaling \$37,715.*
 - i. *Suggested Motion: Motion to approve the acceptance of funds in the amount of \$37,715.00 from the Easthampton Learning Foundation to be used to support the awarded projects.*
4. PERSONNEL REPORT FOR DECEMBER 2025 – Enclosed is the Personnel Report for the month of December 2025.

Enclosures – (3)

EXPENDITURE SUMMARY FY25
ALL FUND TYPES

	1	2	3	4	5	6	7	8	9	10	11
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL
1240	8300	School Committee (1110)	58,687	0	0	0	0	0	0	0	58,687
1241	8305	Superintendent (1210)	278,079	0	0	0	0	0	0	0	278,079
1242	8310	Assistant Superintendents (1220)	722	0	0	0	0	0	0	0	722
1243	8315	Other District-Wide Administration (1230)	187,984	2,000	0	0	0	0	0	0	189,984
1244	8320	Business and Finance (1410)	225,021	167,521	0	0	0	0	0	0	392,542
1245	8325	Human Resources and Benefits (1420)	0	73,665	0	0	0	0	0	0	73,665
1246	8330	Legal Service For School Committee (1430)	31,134	0	0	0	0	0	0	0	31,134
1247	8335	Legal Settlements (1435)	0	0	0	0	0	0	0	0	0
1248	8340	Administrative Technology–Districtwide (1450)	120,439	0	0	0	0	0	0	0	120,439
1249	8345	Curriculum Directors and Dept. Heads (Supervisory) (2110)	315,187	0	0	0	0	0	0	0	315,187
1250	8350	Curriculum Directors and Dept. Heads (Non-Supervisory) (2120)	18,503	4,200	0	0	0	0	0	0	22,703
1251	8355	Instructional Technology Leadership and Training (2130)	280,598	2,648	0	0	0	0	0	0	283,246
1252	8360	School Leadership-Building (2210)	945,682	0	0	4,179	0	0	0	0	949,861
1253	8365	Administrative Technology and Support – Schools (2250)	64,360	0	0	0	0	0	0	0	64,360
1254	8370	Teachers (2305)	8,183,843	292,249	0	0	750,000	0	0	0	9,226,092
1255	8385	Medical/ Therapeutic Services (2320)	717,613	0	0	0	0	0	0	0	717,613
1256	8391	Substitutes, Long Term (2324)	0	0	0	0	0	0	0	0	0
1257	8392	Substitutes, Short Term (2325)	166,757	0	0	0	0	0	0	0	166,757
1258	8395	Non-Clerical Paraprofs./Instructional Assistants (2330)	1,479,202	0	24,956	0	0	0	0	0	1,504,158
1259	8400	Librarians and Media Center Directors (2340)	185,277	0	0	0	0	0	0	0	185,277
1260	8401	Distance Learning and Online Coursework (2345) (Including Tuition)	0	0	0	0	0	0	0	0	0
1261	8405	Professional Development Leadership (2351)	0	6,000	0	0	0	0	0	0	6,000
1262	8409	Instructional Coaches (2352)	0	0	0	0	0	0	0	0	0
1263	8413	Stipends for Instructional Coaching (2354)	0	11,275	0	0	0	0	0	0	11,275
1264	8417	Costs for Instructional Staff to Attend Prof. Dev. (2356)	0	8,688	1,600	0	0	0	0	0	10,288
1265	8421	Outside Prof. Dev. Providers for Instructional Staff (2358)	29,462	29,375	7,737	0	7,200	0	0	0	73,774
1266	8425	Textbooks (2410)	55,388	16,271	0	0	4,793	0	0	0	76,452
1267	8430	Other Instructional Materials (2415)	42,550	0	5,794	0	5,210	0	0	0	53,554

EXPENDITURE SUMMARY FY25
ALL FUND TYPES

	1	2	3	4	5	6	7	8	9	10	11
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL
1268	8435	Instructional Equipment (2420)	1,093	0	0	0	17,335	0	0	0	18,428
1269	8440	General Supplies (2430)	98,409	0	0	0	132	0	0	0	98,541
1270	8445	Other Instructional Services (2440)	148,537	160,673	5,000	1,976	0	0	0	0	316,186
1271	8450	Instructional Hardware –Student and Staff Devices (computers) (2440)	50,452	0	0	0	0	0	0	0	50,452
1272	8455	Instructional Hardware—All Other (2453)	0	0	0	0	0	0	0	0	0
1273	8460	Instructional Software and Other Instructional Materials (2455)	50,032	0	0	0	0	0	0	0	50,032
1274	8465	Guidance Counselors and Adjustment Counselors (2710)	602,384	0	57,511	0	13,733	0	0	0	673,628
1275	8470	Testing and Assessment (2720)	1,121	500	0	0	0	0	0	0	1,621
1276	8475	Psychological Services (2800)	291,239	0	0	4,900	0	0	0	0	296,139
1277	8480	TOTAL INSTRUCTION (2000)	13,727,689	0	537,673	96,804	6,876	52,582	750,000	0	15,171,624
1278	8485	Attendance and Parent Liaison Services (3100)	325	0	0	0	0	0	0	0	325
1279	8490	Medical/Health Services (3200)	290,095	0	11,294	0	0	0	0	0	301,389
1280	8495	Transportation Services (3300)	1,467,042	0	0	0	70,000	0	414,725	0	1,987,657
1281	8500	Food Services (3400)	0	0	0	0	2,413	0	0	895,547	897,960
1282	8505	Athletics (3510)	152,027	0	0	0	0	0	127,576	0	279,603
1283	8510	Other Student Body Activities (3520)	50,758	0	4,190	0	17,957	168	0	0	73,073
1284	8515	School Security (3600)	0	0	0	0	0	0	0	0	0
1285	8520	Custodial Services (4110)	781,962	11,574	0	0	0	535	0	0	808,383
1286	8525	Heating of Buildings (4120)	163,018	0	0	0	0	0	0	0	163,018
1287	8530	Utility Services (4130)	291,671	19,643	0	0	0	150,000	0	0	461,314
1288	8535	Maintenance of Grounds (4210)	4,383	55,274	0	0	0	0	0	0	59,657
1289	8540	Maintenance of Buildings (4220)	114,804	149,865	0	0	0	0	0	78	264,747
1290	8545	Building Security System (4225)	0	0	0	0	0	0	0	0	0
1291	8550	Maintenance of Equipment (4230)	14,430	0	0	0	0	0	0	0	14,430
1292	8555	Extraordinary Maintenance (4300)	0	0	0	0	0	0	0	0	0
1293	8560	Technology Infrastructure, Maintenance, and Support—Salaries (4400)	0	0	0	0	0	0	0	0	0
1294	8565	Technology Infrastructure, Maintenance, and Support—All Other (4400)	18,439	14,587	0	0	0	0	0	0	33,026

EXPENDITURE SUMMARY FY25
ALL FUND TYPES

	1	2	3	4	5	6	7	8	9	10	11		
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL		
1295	8570	Employer Retirement Contributions (5100)	0	855,045	5,646	0	0	0	0	0	860,691		
1296	8572	Employee Separation Costs (5150)	19,873	0	0	0	0	1,609	0	0	21,482		
1297	8575	Insurance for Active Employees (5200)	0	3,042,133	0	0	0	0	0	0	3,042,133		
1298	8580	Insurance for Retired School Employees (5250)	0	1,134,769	0	0	0	0	0	0	1,134,769		
1299	8585	Other Non-Employee Insurance (5260)	1,659	148,626	0	0	0	0	0	300	150,585		
1300	8590	Rental Lease of Equipment (5300)	0	0	0	0	0	0	0	0	0		
1301	8595	Rental Lease of Buildings (5350)	0	0	0	0	0	0	0	0	0		
1302	8600	Short Term Interest RAN's (5400)	0	0	0	0	0	0	0	0	0		
1303	8605	Short Term Interest BAN'S (5450)	0	0	0	0	0	0	0	0	0		
1304	8610	Other Fixed Charges (5500)	9,898	14,496	0	0	0	0	0	0	24,394		
1305	8612	School Crossing Guards (5550)	0	21,182	0	0	0	0	0	0	21,182		
1306	8615	Indirect Cost Transfers			0	0	0	0	0	0	0		
1307	8620	Civic Activities and Community Services (6200)	0		0	0	0	0	0	0	0		
1308	8625	Recreation Services (6300)	0		0	0	0	0	0	0	0		
1309	8630	Health Services to Non-Public Schools (6800)	0	0	0	0	0	0	0	0	0		
1310	8635	Transportation To Non-Public Schools (6900)	0	0	0	0	0	0	0	0	0		
1311	8640	Purchase of Land & Buildings (7100, 7200)	0	0	0	0	0	0	0	0	0		
1312	8645	Equipment (7300, 7400)	0	0	0	0	0	0	0	0	0		
1313	8650	Capital Technology (7350)	0	0	0	0	0	0	0	0	0		
1314	8655	Motor Vehicles (7500, 7600)	0	0	0	0	0	0	0	0	0		
1315	8660	Debt Retirement/Sch Construction (8100)	0	2,955,000	0	0	0	0	0	0	2,955,000		
1316	8665	Debt Service/Sch Construction (8200)	0	1,851,858	0	0	0	0	0	0	1,851,858		
1317	8670	Debt Service/Educ. & Other (8400, 8600)	0	0	0	0	0	0	0	0	0		
1318	8675	Tuition to Mass. Schools (9100)	1,578,137	1,821	0	0	0	0	0	0	1,579,958		
1319	8680	School Choice Tuition (9110)	0	1,252,611							1,252,611		
1320	8685	Tuition to Commonwealth Charter Schools (9120)	0	1,841,221							1,841,221		
1321	8690	Tuition to Horace Mann Charter Schools (9125)	0	0	0	0	0	0	0	0	0		
1322	8691	Charter Transportation Tuition (9130)	0	0							0		
1323	8695	Tuition to Out-of-State Schools (9200)	0	0	0	0	0	0	0	0	0		
1324	8700	Tuition to Non-Public Schools (9300)	1,149,816	0	396,776	0	858,822	145,496	0	0	2,550,910		
1325	8705	Tuition to Collaboratives (9400)	235,340	0	0	0	0	0	0	0	235,340		
1326	8710	Regional School Assessment (9500)		0							0		
1327	8715	TOTAL EXPENDITURES, ALL FUNDS	20,973,432	13,610,891	953,390	100,994	935,698	72,952	1,462,533	127,576	895,547	50,579	39,183,592

**Easthampton Public Schools
 FY 2026
 Operating Budget
 Quarter 1 & 2 Report - 07/1/25 - 12/31/25**

	<u>FY 2026</u>	<u>FY 2026</u>	<u>FY 2026</u>	<u>FY 2026</u>	<u>FY 2026</u>	<u>FY 2026</u>		<u>FY 2026</u>
LINE ITEMS	ORIGINAL BUDGET	ADJ. BUDGET	YTD ACTUAL	ENCUMBERED	TOTAL YTD	BALANCE REMAINING		% USED
Administration	\$1,276,512.00	\$1,243,750.80	\$619,586.85	\$26,190.55	\$645,777.40	\$597,973.40		51.9%
Instructional Services	\$14,744,395.00	\$14,767,864.00	\$4,630,831.12	\$79,065.76	\$4,709,896.88	\$10,057,967.12		31.9%
Other Services	\$517,529.00	\$517,529.00	\$174,678.29	\$363.59	\$175,041.88	\$342,487.12		33.8%
Transportation	\$1,437,906.00	\$1,437,906.00	\$568,952.40	\$290,766.19	\$859,718.59	\$578,187.41		59.8%
Operations & Maintenance	\$1,547,406.00	\$1,556,698.20	\$694,060.68	\$104,353.58	\$798,414.26	\$758,283.94		51.3%
Fixed Charges	\$10,600.00	\$10,600.00	\$3,247.23	\$1,045.86	\$4,293.09	\$6,306.91		40.5%
Tuition to Other Districts	\$3,259,806.00	\$3,259,806.00	\$1,950,945.51	\$1,745,517.90	\$3,696,463.41	-\$436,657.41		113.4%
TOTAL OPERATING BUDGET	\$22,794,154.00	\$22,794,154.00	\$8,642,302.08	\$2,247,303.43	\$10,889,605.51	\$11,904,548.49		47.8%

Notes:

* Payroll expenses are typically a month behind and are not currently up to date in KVS.

** The negative amount in the remaining balance column for tuition does not reflect the planned offsets totalling \$1,200,000 from Circuit Breaker and grants

Personnel Report for December, 2025

New Hires:

Name	Position	Location	Hire Date
Nicole Kana	Administrative Assistant	MVS	12/01/2025
Stephen Desaulniers	Substitute	District	12/09/2025
Brooke Kavanaugh	Substitute	District	12/09/2025
Jodie Lambeau	Paraeducator	MVS	12/22/2025
Mary Wang-Boucher	Substitute Custodian	District	12/29/2025

Separations:

Name	Position	Location	Separation Date
Andrew Carbaugh	Paraeducator	EHS	12/22/2025

Transfers:

Name	Position	Location	Transfer Date

Current Vacancies:

Paraeducator (2) – EHS