

AGENDA

REDMOND HUMAN SERVICES COMMISSION MEETING

Monday, March 9, 2026 - 6:30 pm

City Hall, Council Conference Room and Remote

Public comment for any agenda item will be accepted in the following ways:

- Written public comment should be submitted to humanservices@redmond.gov before 4:30 pm on the day of the meeting, and the comment will be distributed to the Human Services Commission Members prior to the meeting.
- Verbal public comment, 3 minutes per speaker:
 - Comment can be provided live via telephone, if you contact humanservices@redmond.gov, no later than 4:30 pm on the meeting date, with your name, phone number, and agenda item you'd like to speak on; or
 - Comment can be provided in-person during the meeting in the Council Conference Room at Redmond City Hall.

To listen to the meeting live via phone, call **206-800-4590** and enter conference ID **395 262 89#**.

1. Call to Order	6:30 pm
2. Items from the Audience	5 min
3. February 9 Meeting Summary Link to summary .	5 min
4. Ice Breaker Kathleen will lead the group in an activity to get to know new and continuing commission members better. Solicit volunteer for next time.	5 min
5. 2025 Program Performance Staff will review annual performance vs targets as well as outcome achievement.	15 min
6. Strategic Plan Commission will help strategize human services priorities for the next five years. Current plan here for reference.	30 min
7. Equity 101 Review of lexicon for training on March 14.	20 min
8. Commissioner & Staff Updates	10 min

Commission members and staff will share updates and relevant information regarding human services issues in the community.

9. Adjourn

Working Agreements

How we treat each other

- trust each other's intentions, assume good intent
- disagreement isn't necessarily bad
- seek to understand
- ask clarifying questions instead of confronting/simply disagreeing
- courtesy for all points of view
- patience
- recognize that everyone has different passions and bases of knowledge
- refrain from telling others what they're thinking or feeling
- don't interrupt each other

How we treat ourselves

- try not to take things personally but some things do impact you personally
- take care of yourself as needed
- don't be afraid to step out of your comfort zone
- make your needs known
- be gracious with others and yourself - OK to make mistakes

How we work as a group

- do check ins/ice breakers
- state preferred pronouns as you are comfortable when doing introductions
- no acronyms or jargon, but explain if we must use them
- OK to ask for clarification and definitions - no stupid questions
- be present
- ask "why am I talking?" and "why am I not talking?"
- make room for all voices and remember who is not at the table
- make space to celebrate inclusively/enjoy the moment
- resolve to not let any past issues carry over
- respect each organization and their application(s)
- consider gathering socially to build trust and relationships
- add to or modify this list as needed