



Mayor Teeters called the meeting to order at 6:30 pm. Pastor Lee offered the invocation, followed by the Pledge of Allegiance led by **Mayor** Teeters. Roll Call was performed, meeting notification was confirmed, and a quorum was declared.

Town Council Members Present

Zane Teeters, Jr. – **Mayor**
Marjorie Boyd – Vice-**Mayor**
Cheryl Marinelli, Councilwoman
Kay McQueen, Councilwoman

Town Staff Present

Ann Quandt, Town Clerk
Wally Hoagland, Police Chief
Attorney David Langley

A. CITIZENS' QUESTIONS AND COMMENTS

Mayor Teeters: The town council will hear questions, comments, and concerns from the citizens. If the issue raised is not on today's agenda, the council will not act at this meeting. Questions will be answered by staff or referred to appropriate staff for action.

Farmer Banks Helfrich, Clay District, Groveland

He shared winter weather crop information. He shared constitutional facts including the 10 amendments/Bill of Rights.

Mayor: Closed Public Comments. **Mayor** to Council: Have you all had the opportunity to review the agenda? Any questions, comments or concerns? If there are none, we will move onto the approval of the previous minutes.

A. **APPROVAL OF MINUTES** – Councilwoman MacQueen made motion to approve minutes dated August 12, August 29, September 9, September 11 and September 30, 2025. All in favor say Aye, passed 4 to 0.

B. STAFF REPORTS

Police Department – Chief Hoagland gave an update on the school zone cameras, we are pulling permits, and they should be installed the first part of November. We will run an awareness campaign. Enforcement will start in December. Public works department is doing a great job of continuing to keep things looking good. Fall festival preparations are underway.

Town Clerk – Ann Quandt - I have nothing to add.

Town Attorney – David Langley - I have nothing to add.

C. OLD BUSINESS

Mayor Zane Teeters Reports are complete. Moving to “F” Old Business – discussion and election of a Director Discussion and election of a director and an alternate for the Heartland League of Cities. **Councilwoman Marinelli**: I propose that it should be the **Mayor** as the director. I'm fine taking on the alternate position. **Mayor**: What questions? None. **Mayor**: We'll need a motion to approve the proposal of the **Mayor** being the director and Councilwoman Marinelli being the alternate. **Councilwoman Marinelli**: So I make a motion to elect the director of the Heartland League of Cities as **Mayor** Zane Teeters, and I will accept the alternate position, Council Member Cheryl Marinelli. Councilwoman MacQueen: I'll second that motion. All in favor? Aye. Opposed? Let the record reflect. Motion passes 4-2-0.

D. NEW BUSINESS

Mayor Zane Teeters Discussion and approval to move November 11 Regular Council Meeting to November 18 due to the observance of Veteran's Day. I make a motion to move the meeting from November 11 to November 18, do I have a second? Councilwoman MacQueen seconded, all in favor say Aye, any opposed (None) let the record reflect it passes 4/0.

Next Item, to approve Andrew Stamper to Director of Public Works (retroactive to October 1st) and hereby removing Chief Hoagland as Interim. I open the floor to council for conversation. I motion to the promotion, seconded by Councilwoman MacQueen, Roll Call: Councilwoman MacQueen, Yes; Councilwoman Boyd, Yes,

Councilwoman Marinelli, Yes, **Mayor**: Let the record reflect vote passed 4/0.

Next Item, to approve Larry Story to Supervisor of Public Works (retroactive to October 1st). Any questions, None.

Mayor: I motion to appoint Larry Story to Supervisor position, seconded by Councilwoman Marinelli, Roll Call: Councilwoman Marinelli, Yes; Councilwoman, MacQueen, Yes; Councilwoman, Boyd, Yes. **Mayor**: Let the record reflect the promotion was approved 4/0.

Next item, retitle Administrative Assistant position to Accounting Clerk and re-class it as a full time position.

Yvonne Lara. 13301 Daffodil Way: Does the position need to be advertised?

Mayor: No, it was a reclassification. I motion to move Amy Pfeiffer to full time (36 Hours at least), seconded by Councilwoman MacQueen, Roll Call: Councilwoman MacQueen, Yes; Councilwoman Boyd, Yes, Councilwoman Marinelli, Yes. **Mayor**: Let the record reflect the motion passed 4/0.

Next item, there was an item brought forward to require the office staff to take the required 1 hour lunch and after further discussion I would recall this item and allow the Town Clerk to manage her staff with no overtime. Do I have a second, Councilwoman Boyd, Yes, Councilwoman Marinelli, Yes, Councilwoman MacQueen, Yes,. **Mayor**: Let the record reflect that this item was pulled from the agenda 4/0.

Next item, discussion and action to create a policy to require payroll to be approved by the Mayor and if the Mayor is not available, the vice Mayor will approve. This excludes the Police Department. Open discussion.

Councilwoman Boyd, I motion to create the policy and have the attorney create the policy for us. Roll Call:

Councilwoman Marinelli, Yes, Vice Mayor Boyd, Yes and Councilwoman MacQueen, Yes. **Mayor**: Let the record reflect the motion passed 4/0.

Next item, discussion and action as to cemetery plots and transfers made by former town clerk, Jennifer Tucker, prior to her leaving. Long discussion about plots and fees.

Honey Crow (undisclosed address) I remember a council meeting in 2008 or 2009 where the Huff family donated the land to the residents of the town. From that date the charge was a suggested donation.

Jennifer Tucker, 21303 CR 455, Clermont, FL 34715. She referred to Section 2011-C and that the ordinance does not give an amount for plots but says "donation." She claims to be a town resident, living within the guidelines. There were 6 plots bought by her sister when her child passed and those were transferred to her.

Dee Huskee, Robbins Road joined the discussion and said it was only a donation for plots.

Mayor: I see many problems, including self-dealing. Lengthy discussion.

Councilwoman Marinelli: I've spent a lot of my own personal time working on this. More discussion and questions as to why 30 plots were acquired the day before her last day of work issued to herself [Jennifer Tucker Family Member].

Attorney Langley: Discussion about a proposed resolution to restrict Ms. Tucker from cemetery property.

Councilwoman Marinelli: More discussion related to the fee/donation amount.

Attorney Langley: Referred to the fee schedule of \$100 and \$1,000.

Mayor: I along with Council am responsible for supervision of the cemetery. So, under executive order, I revoke the 30 cemetery plots in the name of Jennifer Tucker Family and will refund her \$300.

---five-minute recess was called at 8:14 p.m.

---resumed meeting at 8:25 p.m.

Mayor: I'm going to ask that we pause this item and move on to the rest of the items. And we'll come back to this and revisit the cemetery concerns in a few minutes.

Next item, discussion by Chief to take two surplus vehicles to Gideon's Auction. 2015 Ford Explorer VIN: __, tag number __ (approximate value of \$5k) and a 2018 Ford Interceptor VIN: ____, tag number ____ (approximate value of \$15k). **Mayor**: I motion to take these vehicles to the Gideon's auction; seconded by Councilwoman MacQueen, Roll Call: Councilwoman Marinelli, Yes; Councilwoman MacQueen, Yes; Vice Mayor Boyd, Yes; Mayor, Yes, let the record reflect that the motion passed 4/0.

Next item, discussion about repairing Tennessee. We have a bid for \$18,650. Discussion around getting bids, Mid-Florida Paving has done work in the past and it is a reasonable amount and the quick timeline. Motion was made by the Mayor to hire Mid-Florida Paving for \$18,650 to repair Tennessee Avenue, seconded by Councilwoman

MacQueen, Roll Call: Councilwoman MacQueen, Yes; Councilwoman Marinelli, Yes; Vice Mayor Boyd, NO; Mayor: Yes, let the record reflect the motion passed 3/1.

Next item, discussion around hiring a cleaning company to clean the front office and the community center before and after events. It is suggested to get three bids and return item to council.

Back to cemetery: Discussion and approval to use the cemetery funds to enter into a contract with Chronicle to manage, map, layout and provide data with their on-line platform. The motion was made by the Vice Mayor, Boyd and seconded by the Mayor. Roll Call: Vice Mayor Boyd, Yes; Mayor, Yes, let the record reflect the vote passed 4/0 to hire Chronicle.

Dawn Teeters – gave an update on the Fall Festival.

Mayor adjourns meeting at 9:17 pm.

Respectfully submitted,

Zane Teeters, Jr., **Mayor**

ATTEST:

Charles Jacien , Town Clerk