



LOCATION OF MEETING: 96 RUSSELL DR

**Google Meet joining info**  
**Video call link: <https://meet.google.com/bui-wacs-yuj>**  
**Or dial: (US) +1 386-603-2492 PIN: 161 304 817#**

## **Agenda Amended**

All meetings are open to the public and public comment is allowed on all agenda items during the time of the agenda item being discussed.

- 1. Call to Order, Roll**
- 2. Pledge of Allegiance**
- 3. Discussion and Possible Action on the following:**
  - a. Recommendation of the Public Works Committee related to the 2026 road projects.
  - b. Update related to the Bandstand at Bob McDermott Lakeview Park.
  - c. Recommendation of the Finance Committee related to the Utility Bill Policy & Procedures.
  - d. Recommendation of the Finance Committee related to the Accounts Payable Policy & Procedures.
  - e. Recommendation of the Finance Committee related to Ordinance 2026-08, Village Board and Village Trustee Compensation.
  - f. Recommendation of the Finance Committee related to Ordinance 2026-09, Boards, Commissions, and Similar Bodies Compensation.
  - g. Recommendation of the Finance Committee related to Employee Handbook updates.

h. Recommendation of the Village Clerk related to Ordinance 2026-10, Committees.

i. Consent Agenda

1. February 2026 Sheriff's Department Report

2. March 2, 2026, Meeting Minutes

3. March 17, 2026, General Checks

4. March 17, 2026, Utility Checks

5. March 17, 2026, Fire/Ambulance Checks

6. April 2026 Newsletter

**4. Staff and committee reports:**

a. Village Hall

b. Public Works

c. Committees

d. Fire Department

e. President

**5. Public Comments on non-agenda items** (limit 3 minutes per speaker, please state your name and address)(no back-and-forth commentary is allowed during this item as the public comment item being addressed is not listed on the agenda).

**6. Discussion on future agenda items.**

**7. Adjourn.**

*Items on the Agenda may be taken out of order as listed. Posted to all village posting locations on 03/16/2026.*

*WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.*



March 11, 2026

Mr. Duane Urbanski  
Village of Random Lake  
96 Russell Drive  
PO Box 344  
Random Lake, WI 53075

**RE: 2026 Street Projects Design Proposal**

Dear Duane:

This proposal is for the engineering and design work associated with the 2026 street and infrastructure projects as outlined in the attached memorandum prepared for the Public Works Committee's review and discussion at their most recent meeting on Wednesday March 4, 2026.

Among the options presented in the attached memorandum, the PW Committee unanimously selected the implementation of the "Downtown Improvements."

Accordingly, we are presenting this proposal to perform the engineering design and construction inspection/management services.

**SCOPE OF SERVICES**

**Design Phase Services**

- Project kick-off meeting
- Site Data collection
- Topographical site survey
- Street Design
- Watermain Design
- Sanitary Sewer Design
- Plan and specification preparation
- WDNR permits for watermain and sanitary sewer

**Bid Phase Services**

- Prepare the bid ad
- Issue bidding documents on Quest
- Answer contractor questions during bidding
- Prepare and issue addenda if needed
- Attend the bid opening
- Review contractors' bids and prepare the bid tabulation
- Make recommendation of award to the Village

**Deliverables**

- Electronic copy of:
  - Opinion of probable cost and final technical specifications, drawings, and contract documents for bidding

**Construction Phase Services**

- Full-Time Observation of public road, water, storm, and sanitary improvements.
  - 40 hours per week for Construction Observer.
  - 10 hours per week for Construction Oversight.
- Review materials for compliance to project specifications and plans.
- Perform routine traffic control and detour inspections.
- Coordinate work in conjunction with the Contractor, and Village to resolve utility conflicts.
- Act as the main point of contact on-site for property and business owners.
- Maintain a daily log of activities, labor, equipment and record of completed quantities.
- Maintain photo diary of all phases of construction.
- Generate substantial and final completion documents including punch list.
- Conduct final inspection and certify acceptance.
- Perform field verification of the contractor’s watermain work including the top of pipe elevation for all water mains at all grade breaks, horizontal locations of water main (including valve boxes, hydrants, and curb stops), water service elevations at the main and curb stop, and horizontal locations of all water services.
- Perform field verification of the contractor’s sanitary work including the invert of pipe elevation for all new sanitary sewers.

**SCHEDULE OF WORK**

The proposal assumes that design will begin in Spring 2026, and that construction of the project will occur in late 2026, with final completion most likely in early 2027.

**COMPENSATION**

Street	From - To	Engineering Design fee	Construction Inspection fee
1 <sup>st</sup> Street (CTH K)	Allen St. to Butler St.	\$ 44,404	\$ 69,073
2 <sup>nd</sup> Street	Allen St. to Carroll St.	\$ 15,852	\$ 31,703
Bentert Street	1 <sup>st</sup> St. to 2 <sup>nd</sup> St.	\$ 11,830	\$ 23,660
Russel Dr.	Butler St. to Hickory Dr.	\$ 43,806	\$ 87,612
<b>Subtotal – not including expenses</b>		<b>\$ 115,891</b>	<b>\$ 212,048</b>

The proposed NOT-TO-EXCEED fee for design services is \$120,000 including expenses, and the proposed NOT-TO-EXCEED fee for construction phase services is \$225,000 including expenses, for a total of **\$345,000**.

The work presented herein shall be provided according to the terms and conditions of the approved Professional Service Agreement dated June 5, 2023. Please sign below to signify your acceptance of this proposal.

Sincerely,  
Clark Dietz, Inc.



Mustafa Emir, PhD, PE  
Executive Vice President

**WORK ORDER APPROVAL**  
**2026 Street and Watermain Design/Construction**

\_\_\_\_\_  
Duane Urbanski  
Village President

\_\_\_\_\_  
Date



March 2, 2026

Mr. Duane Urbanski  
Village of Random Lake  
96 Russell Drive  
PO Box 344  
Random Lake, WI 53075

**RE: 2026 Infrastructure Projects**

Dear Duane:

With this letter, we are summarizing the street and infrastructure projects that the Village is considering for 2026 construction. We have evaluated two alternative packages for your consideration:

- 1- Downtown improvements
- 2- 1<sup>st</sup> Street (CTH K/II) improvements from downtown to west Village limits.

In the following tables, only the anticipated Village portion of 1<sup>st</sup> Street construction is presented. Recall that Sheboygan County will take financial responsibility for a 20 foot wide strip of CTH k and II through Random Lake.

**Alternative 1: Downtown Improvements**

PROJECT ELEMENTS FOR DOWNTOWN IMPROVEMENTS									
Street	From - To	Street Rehabilitation (SY)	Watermain Replacement (LF)	Sewer Replacement (LF)	Sewer Lining (LF)	Sidewalk Replacement (SF)	Curb Repairs (LF)	Curb Stop Repair/Replacement (EA)	Inlet Structure Reset/Replace (EA)
1 <sup>st</sup> Street (CTH K)	Allen St. to Butler St.	1870	700	350	350	455	85	1	2
2 <sup>nd</sup> Street	Allen St. to Carroll St.	1615	360	0	750	140	0	0	0
Bentert Street	1 <sup>st</sup> St. to 2 <sup>nd</sup> St.	1300	320	0	0	0	0	0	1
Russel Dr.	Butler St. to Hickory Dr.	4050	1100	0	700	820	200	0	3

As noted above, the Random Lake’s responsibility for the rehabilitation of 1<sup>st</sup> Street in this package is 24 feet of the total 44 feet street width in this section.

All other streets in this package belong to the Village. In each segment, Clark Dietz has identified several infrastructure improvement needs that may be combined with the street projects.

The replacement needs for above ground and underground infrastructure is indicated in the table. These elements are based on the inventory of needs Clark Dietz staff has performed throughout the Village.

Below is the anticipated Village cost of proposed Downtown improvements. Please note that the work for street rehabilitation, spot curb repairs, inlet structure rests, and sidewalk panel replacements will be performed by Sheboygan County Highway Department crews, using their own gravel and asphalt materials. Accordingly, we expect that the costs presented herein are conservative numbers based on public bidding information we have gathered in the region.

**ANTICIPATED PROJECT COSTS - DOWNTOWN IMPROVEMENTS**

Street	From - To	Street Rehabilitation	Watermain Replacement	Sewer Replacement	Sewer Lining	Sidewalk Replacement	Curb Repairs	Curb Stop Repair/Replacement	Inlet Structure Reset/Replace	SUBTOTAL	Engineering Design fee	Construction Inspection fee	GRAND TOTAL
1 <sup>st</sup> Street (CTH K)	Allen St. to Butler St.	\$ 74,800	\$ 245,000	\$ 122,500	\$ 15,750	\$ 6,825	\$ 8,500	\$ 10,000	\$ 10,000	\$ 493,375	\$ 44,404	\$ 69,073	\$ 606,851
2 <sup>nd</sup> Street	Allen St. to Carroll St.	\$ 64,600	\$ 126,000	\$ -	\$ 33,750	\$ 2,100	\$ -	\$ -	\$ -	\$ 226,450	\$ 15,852	\$ 31,703	\$ 274,005
Bentert Street	1 <sup>st</sup> St. to 2 <sup>nd</sup> St.	\$ 52,000	\$ 112,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 169,000	\$ 11,830	\$ 23,660	\$ 204,490
Russel Dr.	Butler St. to Hickory Dr.	\$ 162,000	\$ 385,000	\$ -	\$ 31,500	\$ 12,300	\$ 20,000	\$ -	\$ 15,000	\$ 625,800	\$ 43,806	\$ 87,612	\$ 757,218
		\$ 353,400	\$ 868,000	\$ 122,500	\$ 81,000	\$ 21,225	\$ 28,500	\$ 10,000	\$ 30,000	\$ 1,514,625	\$ 115,891	\$ 212,048	\$ 1,842,564

When considering this alternative, we suggest that you think of a \$2 million project that focuses on downtown improvements that support the Village’s other initiatives in beatification and other projects centered around creating a more welcoming downtown environment.

**Alternative 2: 1<sup>st</sup> Street Improvements**

**PROJECT ELEMENTS FOR 1<sup>st</sup> Street - CTH K / II IMPROVEMENTS**

Street	From - To	Street Rehabilitation (SY)	Watermain Replacement (LF)	Sewer Replacement (LF)	Sewer Lining (LF)	Sidewalk Replacement (SF)	Curb Repairs (LF)	Curb Stop Repair/Replacement (EA)	Inlet Structure Reset/Replace (EA)
1 <sup>st</sup> Street (CTH II)	Allen St. to Butler St.	1870	700	350	350	455	85	1	2
1 <sup>st</sup> Street (CTH II)	Spring St. to Allen St.	2090	1450	0	1450	45	100	0	0
1 <sup>st</sup> Street (CTH II)	814 1 <sup>st</sup> St. to Spring St.	2160	1200	0	1200	50	50	0	0
1 <sup>st</sup> Street (CTH II)	West Village Limits to 814 1 <sup>st</sup> St.	500	0	0	0	0	0	0	0

In the entire length of 1<sup>st</sup> Street, the street rehabilitation quantity refers to the Village responsibility only. We note that this responsibility is 24 of the 44 feet width from Butler to Allen, 13 of the 33 feet width from Allen to about 814 1<sup>st</sup> Street, and an assumed 2 feet of the 22 feet from 814 1<sup>st</sup> Street to west Village limits.

This package does not contain any Village streets. However, the package contains the replacement of all of the watermain on 1<sup>st</sup> Street – and may be directly responsive to longstanding color complaints along this segment.

ANTICIPATED PROJECT COSTS - 1st Street - CTH K / II IMPROVEMENTS													
Street	From - To	Street Rehabilitation	Watermain Replacement	Sewer Replacement	Sewer Lining	Sidewalk Replacement	Curb Repairs	Curb Stop Repair/Replacement	Inlet Structure Reset/Replace	SUBTOTAL	Engineering Design fee	Construction Inspection fee	GRAND TOTAL
1 <sup>st</sup> Street (CTH K)	Allen St. to Butler St.	\$ 74,800	\$ 245,000	\$ 122,500	\$ 15,750	\$ 6,825	\$ 8,500	\$ 10,000	\$ 10,000	\$ 493,375	\$ 44,404	\$ 69,073	\$ 606,851
1 <sup>st</sup> Street (CTH II)	Spring St. to Allen St.	\$ 83,600	\$ 507,500	\$ -	\$ 65,250	\$ 675	\$ 10,000	\$ -	\$ -	\$ 667,025	\$ 46,692	\$ 93,384	\$ 807,100
1 <sup>st</sup> Street (CTH II)	Random Lake Rd. to Spring St.	\$ 86,400	\$ 420,000	\$ -	\$ 54,000	\$ 750	\$ 5,000	\$ -	\$ -	\$ 566,150	\$ 39,631	\$ 79,261	\$ 685,042
1 <sup>st</sup> Street (CTH II)	West Village Limits to Random Lake Rd.	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 1,400	\$ 2,800	\$ 24,200
		\$ 264,800	\$ 1,172,500	\$ 122,500	\$ 135,000	\$ 8,250	\$ 23,500	\$ 10,000	\$ 10,000	\$ 1,746,550	\$ 132,126	\$ 244,517	\$ 2,123,193

When considering this package, we suggest that you think of a \$2.25 million project that focuses on 1<sup>st</sup> Street improvements, specifically responding to longstanding color issues with water service along this road. In addition, the package has downtown improvements as well, although these would be limited to two block on 1<sup>st</sup> Street.

Based on the contents of this memorandum, Clark Dietz is ready to discuss what components need to be included and what can wait for the future.

Sincerely,

Clark Dietz, Inc.



Mustafa Emir, PhD, PE  
 Village Engineer



# UTILITY BILL POLICY & PROCEDURES

## **Monthly Meter Readings**

- Between the 10<sup>th</sup> and 15<sup>th</sup> of each month the Department of Public Works (DPW) will collect the readings of all the water meters within the village.
- Readings are to be reviewed by village staff for discrepancies and/or high readings.
- When high readings are found, a letter will be sent to the property owner informing them of the high usage.

## **Monthly Billing Information**

- Each month, 20 days prior to the following month's 15<sup>th</sup> day, the utilities bills will be created.
- These bills are created based upon information received from the DPW during their monthly meter readings conducted between the 10<sup>th</sup> and 15<sup>th</sup>.
- Each bill will contain:
  - the customers billing address as provided by the customer
  - time period of readings
  - usage during that time period
  - service and/or additional fees, when applicable
  - payment due date and amount due when late fee applied
  - listing of all fees and their rates per meter
- Payment of bills is due on the 15<sup>th</sup> of the month, unless otherwise stated on the bill due to weekends or holidays.

## **Fees**

- A 1% penalty will be applied after the due date to the full balance due on the account.
- On October 15<sup>th</sup> of each year, notices will be sent to all delinquent users as of September 30<sup>th</sup>. Payment of the overdue balances not paid by November 1<sup>st</sup> will be subject to a 10% penalty. Overdue balances not received by November 15<sup>th</sup> will be forwarded to Sheboygan County for payment to be collected on the annual tax bills as a special charge.
- A \$50 fee will be assessed to the account when a payment has been returned to the village due to insufficient funds. (\$30 water, \$20 sewer)
- Reconnection requests during normal business hours shall be \$30, per property owner/agent.
- Reconnection requests after normal business hours shall be \$50, per property owner/agent.

## **Residential and Multifamily Disconnection of Services**

- No residential and multifamily residential classified PSC user disconnections will occur between the November 1<sup>st</sup> and April 15<sup>th</sup> per PSC regulations.
- Payment of bills is due on the 15<sup>th</sup> of the month, unless otherwise stated on the bill due to weekends or holidays.
- Notice of Disconnect will be mailed 2 days after the payment due date.
  - Notices will be sent only to users two billing cycles behind and with a minimum bill of \$25.



# UTILITY BILL POLICY & PROCEDURES

- A deferred payment agreement will be included with the disconnection notice (see Deferred Payment Agreement section for further information).
- Account users will have 10 days to pay the balance due or service will be disconnected.
- If a medical emergency occurs within the home, disconnection will be extended to 21 days with the receipt of a signed statement from a medical official.

## **Public Authority, Commercial, and Industrial Disconnection of Services**

- Payment of bills is due on the 15<sup>th</sup> of the month, unless otherwise stated on the bill due to weekends or holidays.
- Notice of Disconnect will be mailed 2 days after the payment due date.
  - Notices will be sent only to users two billing cycles behind and with a minimum bill of \$25.
  - A deferred payment agreement will be included with the disconnection notice (see Deferred Payment Agreement section for further information).
- Account users will have 10 days to pay the balance due or service will be disconnected.

## **Deferred Payment Agreement**

- If a user is unable to pay the full balance due on their account in the allotted time they may enter into an agreement.
- Payment of the remainder of the outstanding balance in ~~weekly~~ monthly installments over a ~~1-month~~ reasonable length of time.
- Entering into an agreement does not relieve a customer of the obligation to timely and completely pay all other utility charges/bills sent out during the agreement timeframe.

## **Disputes**

- Acceptable disputes are to only include high usage due to a faulty meter.
- All disputes shall be submitted to village hall, in writing, within 10 days following receipt of notice.
- The written dispute shall state the nature of the dispute and secondary evidence from a licensed plumber.
- When a valid dispute is received, the DPW will have 5 days to come to a decision based on the information presented. During this time additional requests may be made by the DPW for further clarification.
- If the decision of DPW is unsatisfactory, the customer, within 10 days may make a written request for a hearing with the Public Works Committee.
- At the conclusion of the hearing of the Public Works Committee, the decision of the committee is final and binding.
- If a dispute is submitted in an untimely manner or the customer has previously submitted a dispute, said dispute will be rejected.

## **Deduct Meters**

- Purchasing of deduct meters can be done at village hall. Price is dependent upon the cost of the meter at time of sale.



# UTILITY BILL POLICY & PROCEDURES

- Around the 1<sup>st</sup> of the month these meter readings will be sent to village hall via, calling in, emailing in, written on utility stub w/payment, or through the village website.
- If it is unclear as to what the reading is given verbally, it can be required of properties to send a photo of the meter for verification.
- The difference of the current and prior reading will be credited on the next bill as a sewer credit at the current rate being charged.
- When users move out of the village and the reading results in a positive balance on the account, the refund of the credit will be mailed to the forwarding address.

## **Email Billing**

- A \$20 one-time incentive will be given to all users who convert to receiving their monthly bills and newsletters from paper to email.



# ACCOUNTS PAYABLE POLICY & PROCEDURES

*The intent of this policy is to ensure clarity in the procedures, streamline workflows, and ensure financial accuracy. This policy will additionally guide all personnel in moving the Village of Random Lake towards a paperless process when it comes to Accounts Payable.*

## **Credit Card Purchases**

- Each credit card user will have a Google Drive folder created and labeled “*name’s credit card receipts*”.
- Upon a purchase the receipt shall be scanned, uploaded, or saved into their perspective users Google Drive folder.
- The receipt shall have the following information visible:
  - o Date
  - o Amount
  - o Invoice or Receipt #
  - o Description of item purchased.
- The receipt will need to then be renamed the following way:
  - o “*name of purchaser – name of vendor – description*”
  - o Example – Steph – Amazon – office paper, paper clips, binders
  - o The description can also be summarized as there is limited space in the software for text.
  - o Example – Steph – Amazon – office supplies
- The receipt will need to then be coded to the perspective expense account. Dependent upon the structure of your department and the process you have in place this procedure may be different for each credit card user.
- The account can be handwritten on the receipt before uploading or typed on the receipt within the Google Drive system. All ten to sixteen numbers of the account number should be listed. No summarizing by department.
- These receipts should be uploaded as soon as the purchase is made to ensure that the receipts are not misplaced.

## **Credit Card Statements**

- Credit Card statements arrive around the first week of the month via email.
- This statement will be uploaded to a Google Drive and notice sent to all the individuals that have purchases listed on that statement.
- Each user shall move their receipts that are listed on the statement into the statement Google Drive folder.
- If a receipt is missing it is the responsibility of the card user to retrieve that receipt by the date of the payment of the statement. If the receipt is not provided by that time, then the card user will be charged for that lost receipt purchase.



# ACCOUNTS PAYABLE POLICY & PROCEDURES

## Board Approved Payables

- For the Department of Public Works, Fire/Ambulance, and Village Hall – the Village Board meets the 1<sup>st</sup> and 3<sup>rd</sup> Monday of each month. Therefore, invoices for approval are to be uploaded to the Google Drive by the Wednesday before the Monday meeting by 4 pm.
- Each Village Board Meeting will have a Google Drive folder created and labeled “*day-month-year of meeting - department*”.
  - o For the Library Board their approval dates will be different as their board dates are different. However, the remaining steps in the process will apply.
- Upon a purchase the invoice will be scanned, uploaded, or saved into their perspective Google Drive folder.
- The invoice shall have the following information visible:
  - o Date
  - o Amount
  - o Invoice or Receipt #
  - o Description of item purchased.
- The invoice will need to then be renamed the following way:
  - o “*invoice number*”
  - o Example – 54629
- **From this point forward all steps are only related to Village Hall personnel.**
- Village Hall personnel will enter in the invoice information into the Workhorse Accounting system and attach the invoice documents from the Google Drive.
- The In Progress Reports will be created for inclusion into the Board packet for approval.
  - o However, if payment due date is before the next board meeting, payables may be processed prior to the meeting. A Register Report will then be created for inclusion into the Board packet for approval.
- After the Board approval Village Hall will print all checks and mail them to the corresponding vendors.

# ORDINANCE 2026-08

VILLAGE OF RANDOM LAKE  
Sheboygan County, Wisconsin  
An Ordinance Amending the Code of the Village of Random Lake  
Chapter 2 – Administration  
Article II. – Village Board  
Amending Section 2-28 entitled “Compensation”

The Village Board of the Village of Random Lake do ordain as follows:

**Section 1:** Chapter 2 Administration, Article II Village Board, Amending Section 2-28 entitled “Compensation” of the Code of the Village of Random Lake is hereby amended with new language underlined and deleted language ~~stricken~~ to provide as follows:

Sec. 2-28. – Compensation.

(a) *Attendance.*

- (1) Each meeting attended in-person shall be paid in accordance with the below types of meetings pay when a minimum of three-quarters of the meeting is attended.
- (2) Each meeting attended virtually shall be paid in accordance with the below types of meetings pay when a minimum of three-quarters of the meeting is attended, and written explanation of absence is given.
- (3) While not a formal requirement, it is strongly suggested that members make every effort to attend at least 90% of the meetings for the boards and committees to which they are appointed.

(b) *Payment.*

- (1) The president and board of trustees may by three-fourths vote of all members of the village board determine that a salary be paid the president and trustees.
- (2) Village board meeting, trustee only: \$45.00 per meeting, for the three trustees whose terms end on April 19, 2027.
- (3) Committee meeting, trustee only: \$35.00 per meeting, ~~committee members only~~ for the three trustees whose terms end on April 19, 2027.
- (4) Annual trustee stipend, trustee only: \$200.00 for the three trustees whose terms end on April 19, 2027. Beginning with the start of the April 2026 elected terms and thereafter, all elected and/or appointed trustees will be compensated \$3,500 per year of their term.
- (5) Annual president stipend, president only: \$4,750.00 until April 19, 2027. Beginning with the start of the April 2027 elected term and thereafter, all elected and/or appointed village presidents annual will be compensated \$10,000 per year of their term.
- (6) Processed through the village payroll system either quarterly, bi-annually, or yearly; whichever the member chooses.

(c) *Village employment.* Any member may serve as a village employee and be paid hourly for the service, not exceeding the amount stated in Wis. Stats. § 61.327.

**Section 2:** If any provision of this Ordinance is invalid or unconstitutional or if the application of this Ordinance to any person or circumstance is found invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the provision or application of this Ordinance that can be given effect without the invalid or unconstitutional provision or application.

**Section 3:** All ordinances and/or parts of ordinances in conflict herewith are hereby repealed.

**Section 4:** This Ordinance shall be in full force and effect from and after its date of adoption and notice to the public as required by law.

**Section 5:** Village personnel are hereby authorized and directed to make all changes to the Village Code necessary to reflect this amendment.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2025.

VILLAGE OF RANDOM LAKE

By: \_\_\_\_\_  
Duane Urbanski, President

ATTEST:

By: \_\_\_\_\_  
Stephanie Waala, Clerk

Noticed to the public on: \_\_\_\_\_.

<b>Village President and Trustees</b>		
	President/ Chairman	Trustee/ Supervisor
Village of Cedar Grove	\$ 5,250	\$ 3,500
Village of Kohler	\$ 4,250	\$ 3,250
Village of Oostburg	\$ 5,500	\$ 4,000
Town of Herman	\$ 6,000	\$ 3,600
Town of Mitchell	\$ 5,500	\$ 3,000
Town of Scott	\$ 6,000	\$ 3,500
2025	\$ 4,750	\$ 2,372
<b>Proposed</b>	<b>\$ 10,000</b>	<b>\$ 3,500</b>

<b>Plan Commission</b>		
	# of Meetings	Cost x 3 members
2025	16	\$ 1,680
<b>Proposed</b>	<b>14</b>	<b>\$ 1,890</b>

<b>Fire Department Personnel</b>					
	Village Board Attendance		Public Safety & Personnel Committee	Total Attendance	
2025	11	\$ 495	6	\$ 210	\$ 705
<b>Proposed</b>	<b>12</b>		<b>6</b>		<b>\$ 810</b>

<b>Music in the Park</b>		
	# of Meetings	Cost x 5 members
2025	2	\$ 315
<b>Proposed</b>	<b>2</b>	<b>\$ 450</b>

<b>Beautification Public Member</b>		
	# of Meetings	Cost x 1 member
2025	7	\$ 245
<b>Proposed</b>	<b>11</b>	<b>\$ 495</b>

<b>Current Budget</b>	<b>General</b>	<b>Water</b>	<b>Sewer</b>	<b>Total</b>
(6) Trustee for village board meetings (\$45 per meeting + \$200 per year stipend)	\$ 2,650	\$ 2,650	\$ 2,650	\$ 7,950
(6) Trustee for committee meetings + Plan Commission + Fire Dept Personnel + Music in the Park + Beautification Public Member (\$35 per meeting)	\$ 10,000	\$ -	\$ -	\$ 10,000
President for salary	\$ 1,584	\$ 1,583	\$ 1,583	\$ 4,750
<b>Totals</b>	<b>\$ 14,234</b>	<b>\$ 4,233</b>	<b>\$ 4,233</b>	<b>\$ 22,700</b>

<b>Proposed Changes for April 2026</b>	<b>General</b>	<b>Water</b>	<b>Sewer</b>	<b>Total</b>
(3) Trustee, term ending 2027 for village board meetings (\$45 per meeting + \$200 per year stipend)	\$ 1,325	\$ 1,325	\$ 1,325	\$ 3,975
(3) Trustee, term ending 2027 for village committee meetings (\$35 per meeting)	\$ 1,050	\$ 1,050	\$ 1,050	\$ 3,150
(3) Trustee, term ending 2028 for village board and committee meetings that are salary based (\$3,500 per year)	\$ 3,500	\$ 3,500	\$ 3,500	\$ 10,500
Plan Commission + Fire Dept Personnel + Music in the Park + Beautification Public Member (\$45 per meeting)	\$ 3,645	\$ -	\$ -	\$ 3,645
President for salary	\$ 1,584	\$ 1,583	\$ 1,583	\$ 4,750
<b>Totals</b>	<b>\$ 11,104</b>	<b>\$ 7,458</b>	<b>\$ 7,458</b>	<b>\$ 26,020</b>

<b>Proposed Changes for April 2027</b>	<b>General</b>	<b>Water</b>	<b>Sewer</b>	<b>Total</b>
(6) Trustee, term ending 2028 & 2029 for village board and committee meetings that are salary based (\$3,500 per year)	\$ 7,000	\$ 7,000	\$ 7,000	\$ 21,000
Plan Commission + Fire Dept Personnel + Music in the Park + Beautification Public Member (\$45 per meeting)	\$ 3,645	\$ -	\$ -	\$ 3,645
President for salary	\$ 3,333	\$ 3,333	\$ 3,333	\$ 10,000
<b>Totals</b>	<b>\$ 13,978</b>	<b>\$ 10,333</b>	<b>\$ 10,333</b>	<b>\$ 34,645</b>

# ORDINANCE 2026-09

VILLAGE OF RANDOM LAKE  
Sheboygan County, Wisconsin  
An Ordinance Amending the Code of the Village of Random Lake  
Chapter 2 – Administration  
Article IV. – Boards, Commissions and Similar Bodies  
Creating Section 2-92 entitled “Compensation”

The Village Board of the Village of Random Lake do ordain as follows:

**Section 1:** Chapter 2 Administration, Article IV Boards, Commissions and Similar Bodies, Creating Section 2-92 entitled “Compensation” of the Code of the Village of Random Lake is hereby amended with new language underlined and deleted language ~~stricken~~ to provide as follows:

Sec. 2-92. – Compensation.

(a) Attendance.

- (1) Each meeting attended in-person shall be paid in accordance with the below types of meetings pay when a minimum of three-quarters of the meeting is attended.
- (2) Each meeting attended virtually shall be paid in accordance with the below types of meetings pay when a minimum of three-quarters of the meeting is attended, and written explanation of absence is given.
- (3) While not a formal requirement, it is strongly suggested that members make every effort to attend at least 90% of the meetings for the boards and committees to which they are appointed.

(b) Payment.

- (1) Board meeting, Appointed Board Members only: \$45.00 per meeting beginning with the start of the April 2026 appointment.
- (2) Committee meeting, Appointed Members only : \$45.00 per meeting beginning with the start of the April 2026 appointment.
- (3) Processed through the village payroll system either quarterly, bi-annually, or yearly; whichever the member chooses.
- (4) Village employment. Any member may serve as a village employee and be paid hourly for the service, not exceeding the amount stated in Wis. Stats. § 61.327.

**Section 2:** If any provision of this Ordinance is invalid or unconstitutional or if the application of this Ordinance to any person or circumstance is found invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the provision or application of this Ordinance that can be given effect without the invalid or unconstitutional provision or application.

**Section 3:** All ordinances and/or parts of ordinances in conflict herewith are hereby repealed.

**Section 4:** This Ordinance shall be in full force and effect from and after its date of adoption and notice to the public as required by law.

**Section 5:** Village personnel are hereby authorized and directed to make all changes to the Village Code necessary to reflect this amendment.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2025.

VILLAGE OF RANDOM LAKE

By: \_\_\_\_\_  
Duane Urbanski, President

ATTEST:

By: \_\_\_\_\_  
Stephanie Waala, Clerk

Noticed to the public on: \_\_\_\_\_.

(preferred) or can be picked-up in the Clerk/Treasurer's office on payday, the paycheck will be available in employee's bank account on the regularly scheduled pay day.

**There will be no pay advances to any employee for any reason.**

## **OVERTIME**

Employees may occasionally be asked to work beyond their normally scheduled hours or on their day off, as needed and determined by the Village. All employees are expected and required to work overtime when requested, unless excused by their supervisor or Village Board. Non-exempt employees who are required (or permitted) to work overtime will receive overtime compensation or compensatory time at the rate of time and a half their regular rate of pay for all hours worked in excess of forty (40) hours in a work week, in accordance with the following guidelines:

1. All overtime must be approved in advance by the employee's immediate supervisor.

### **Call-in Pay**

If a public works employee is authorized and required to work to perform vital services at times other than normal working hours, they shall receive a minimum of two (2) hours pay at the rate time and one-half (1½) or time and one-half (1 ½ ) for all hours worked, whichever is greater. Unless the call in hours are an extension of regular scheduled hours which the employee will be paid regular pay per procedures.

If a public works employee is called in on vacation or holiday and chooses to come in the employee will be paid for the vacation/holiday along with the time and one-half (1 ½ ) for the call in. This should be an exception and requested only in emergencies.

### **On-call Pay**

When a public works employee is scheduled to perform the on-call duties, they shall receive a minimum of two (2) hours pay at the rate time and one-half (1 ½ ) or time and one-half (1 ½ ) for all hours worked, whichever is greater.

## **VILLAGE BOARD/COMMITTEE MEETINGS**

All exempt employees shall receive meeting pay for required attendance at Village Board and standing committee meetings outside of normal working hours. Meeting pay is paid out at a maximum of quarterly but no less than once per year completed in December. The rate of pay shall commence on January 1<sup>st</sup> and will be set by the Village Board. ~~All employees will receive the same rate for meeting pay.~~ Exempt employee's payment amounts are listed as follows:

AEMT - \$45

Assistant Fire Chief - \$45

Building Inspector - \$45

Clerk/Treasurer - \$55

Department of Public Works Director - \$45

Fire Chief - \$45

Library Director - \$45

All non-exempt employees:

- Required attendance at Village Board and standing committee meetings outside of normal working hours – receive meeting pay \$45. Meeting pay will be paid out during the next payroll period.
- Required to work at Village Board and standing committee meeting outside of normal working hours – hourly rate pay. Hourly rate pay will be paid out during the next payroll period.

## **EMPLOYEE DISCIPLINE**

It is expected that employees of the Village of Random Lake uphold to certain work rules and standards of conduct as well as the code of ordinances of the village and state statutes of Wisconsin.

Discipline may result when an employee's actions do not conform with generally accepted standards of good behavior, when an employee violates a policy or rule, when an employee's performance is not acceptable, or when the employee's conduct is detrimental to the interests of the village. Disciplinary action may call for any of four steps:

1. Verbal warning
2. Written warning
3. Suspension (with or without pay)
4. Or termination of employment

There may be circumstances when one or more steps are bypassed. Certain types of employee problems are serious enough to justify either a suspension or termination of employment without going through progressive discipline steps. The Village of Random Lake reserves the right, in its sole discretion, to impose disciplinary action as may be appropriate to the particular circumstances.

## **EMPLOYMENT TERMINATION**

Termination of employment is an inevitable part of personnel activity within any organization, and many of the reasons for termination are routine. Examples of the most common circumstances of termination of employment are:

- Resignation - voluntary employment termination initiated by an employee
- Termination - involuntary employment termination initiated by the Village of Random Lake
- Layoff - involuntary employment termination initiated by the Village of Random Lake for non-disciplinary reasons.

# ORDINANCE 2026-10

VILLAGE OF RANDOM LAKE  
Sheboygan County, Wisconsin  
An Ordinance Amending the Code of the Village of Random Lake  
Chapter 2 – Administration  
Article II. – Village Board  
Creating Section 2-22 entitled “Committees”

The Village Board of the Village of Random Lake do ordain as follows:

**Section 1:** Chapter 2 Administration, Article II Boards, Committees, Creating Section 2-22 entitled “Committees” of the Code of the Village of Random Lake is hereby amended with new language underlined and deleted language ~~stricken~~ to provide as follows:

Sec. 2-22. – Committees.

- (a) *Standing committees and appointments.* The village president shall, subject to confirmation by the village board, appoint three trustees to each of the standing committees at the first regular board meeting of the newly seated board following the spring election or at any time during the term. Apart from the Beautification Committee which will have one to two village trustees appointed to its committee and the remaining seat(s) will be filled by one to two public member(s). The village president shall designate the chairperson. The standing committees are as follows:
- (1) Finance committee.
  - (2) Public works committee.
  - (3) Public safety committee.
  - (4) Lake, parks and recreation committee.
  - (5) Personnel/administration committee.
  - (6) Beautification committee.
- (b) *Special committees.* The village president shall, subject to confirmation by the village board, appoint all special committees and designate the chairperson of each.
- (c) *Committee reports.* Each committee shall, at the next regular meeting, submit a written or oral report on all matters referred to it. Such report shall recommend a definite action on each item. Any committee may request any village officer or employee to confer with it and supply information in connection with any matter pending before it.

**Section 2:** If any provision of this Ordinance is invalid or unconstitutional or if the application of this Ordinance to any person or circumstance is found invalid or unconstitutional by a court of competent jurisdiction,

such invalidity or unconstitutionality shall not affect the provision or application of this Ordinance that can be given effect without the invalid or unconstitutional provision or application.

**Section 3:** All ordinances and/or parts of ordinances in conflict herewith are hereby repealed.

**Section 4:** This Ordinance shall be in full force and effect from and after its date of adoption and notice to the public as required by law.

**Section 5:** Village personnel are hereby authorized and directed to make all changes to the Village Code necessary to reflect this amendment.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2025.

VILLAGE OF RANDOM LAKE

By: \_\_\_\_\_  
Duane Urbanski, President

ATTEST:

By: \_\_\_\_\_  
Stephanie Waala, Clerk

Noticed to the public on: \_\_\_\_\_.

Village of Random Lake  
P.O. Box 344  
Random Lake, WI 53075-034  
clerk@randomlakewi.com

It is our intent to provide you with complete information as to the activity conducted by our officers while on Village of Random Lake contract patrol duty. Our hope is that it will be informative and transparent for you.

The Village of Random Lake continues to contract the Sheboygan County Sheriff's Office for 84 hours of service per month. During **February 2026**, **92.75** hours of contract were completed. Officers handled a total of **36** complaints while on contract time. Complaints handled during contract time resulted in: **22** warnings, **13** traffic citations, **13** ordinance / parking citations issued, and **0** criminal arrests were made.

The following is a summary of February 2026:

Date	Time	Complaint # Nature of Call	Location	Result
02/01/2026	0915	S26-01507 Traffic Stop	STH 57 / STH 144	Driver was issued a citation for speeding.
02/01/2026	1705	S26-01527 Traffic Stop	Carroll St. / 2nd St.	Vehicle was stopped because the Registered Owner had a suspended license. RO was not driving. No action taken.
02/02/2026	0815	S26-01553 Trespassing	718 Random Lake Rd.	It was learned that a black jeep was parked in a private driveway. Deputies spoke with the owner and confirmed they were allowed to be there.
02/02/2026	0436	S26-01548 Traffic Stop	Butler St. / Hickory Dr.	Warning for defective exhaust.
02/03/2026	1109	S26-01635 Traffic Stop	First st. / Bentert St.	Warning issued for failing to stop at a stop sign.
02/04/2026	1536	S26-01709 Traffic Stop	Wolf Rd./ Allen St.	Citations issued for No Seatbelt and Operating While Suspended. Warning issued for Expired Registration.

02/05/2026	0445	S26-01725 Traffic Stop	Butler St. / Hickory St.	Citation issued for operating without a license and warning issued for lighting violation.
02/07/2026	0232	S26-01828 Open Door	Quick Lane Tire & Auto	Door was located on the east side of the business unlocked. Deputies cleared and re-secured business. No issues located.
02/07/2026	1050	S26-01834 Traffic Stop	1st St / Butler St.	Citation issued for no insurance and warning issued for failing to stop at a stop sign.
02/07/2026	1536	S26-01842 Assist	STH 57 / Evergreen Dr.	Disabled dump truck in lanes of traffic. Vehicle was removed.
02/08/2026	0330	S26-01889 Winter Parking	Village Wide	2 parking tickets issued for winter parking ordinance.
02/09/2026	1256	S26-01944 Traffic Stop	Hickory Dr. / Lake Breeze Ln.	Warning issued for Failure to Stop at Stop Sign.
02/10/2026	1650	S26-02005 Traffic Stop	430 1st St.; Random Cup Cafe	Citation issued for Speeding. Warning issued for No Proof of Insurance.
02/12/2026	1708	S26-02131 Traffic Stop	Butler St./ 5th St.	Citation issued for Vehicle Operator Fail to Wear Seat Belt. Warning issued for Failure to Stop at Stop Sign.
02/12/2026	1955	S26-02141 Vehicle Ditch/Assist	HWY 57/ County Road RR	The dump truck driver went into the median to avoid collision with another vehicle. No damage to the dump truck or median. Driver left without issue.
02/13/2026	1040	S26-02187 Assist	605 Random Lake Rd.; Random Lake High School	Deputy was dispatched to school regarding two students with truancy issues. Both students were issued truancy ordinance citations.
02/13/2026	1443	S26-02198 Traffic Stop	County Road D/ County Road CC	Citation issued for Operating While Suspended.
02/13/2026	1512	S26-02201 Traffic Complaint	19 Hickory Dr.	Traffic/Noise complaint of ice spike motorcycles operating on Random Lake. Contact was made with operator and he appeared to be in compliance with all State DNR regulation for noise and equipment requirements. The operator ceased all operation after hearing of complaint.

02/14/2026	1918	S26-02260 Traffic Stop	Allen St./ 1st St.	Citation issued for Non-Registration of Auto.
02/14/2026	1955	S26-02261 Traffic Stop	1st St./ Carroll St	Citations issued for Speeding and Tinting to the Critical Area of the Front Windshield. Warnings issued for Excessive Side Window Tint, Excessive Rear Side Window Tint, Excessive Rear Window Tint, and Improper Display of Registration Stickers.
02/15/2026	1614	S26-02288 Traffic Stop	W5074 County Road K	Warning issued for Expired Registration.
02/16/2026	0535	S26-02307 Traffic Stop	Orth Dr./ Rayburn Ct.	Warning issued for Non-Registration of Auto(Expired Registration)
02/17/2026	1015	S26-02368 Warrant	406 Franzen St.	Assisted Probation and Parole with a probation warrant check for 2 subjects at the residence. No contact made.
02/18/2026	0210	S26-02414 Traffic Stop	STH 57 / County Road RR	Warning issued for illegible license plate, and no registration lamps
02/18/2026	0745	S26-02422 Traffic Stop	High school Parking lot	Warning issued for Unnecessary acceleration, Tires protruding over 2 inches, and no front plate.
02/19/2026	1533	S26-02505 Traffic Stop	Hickory Dr. / Lake Breeze Ln.	Warning issued for expired reg.
02/20/2026	1741	S26-02561 Traffic Stop	Carrol St. / 3rd St.	Warning issued for Illegible plates and no insurance.
02/20/2026	0327	S26-02533 Open Door	430 1st St.	Random cup had an open door. The building was checked and secured.
02/23/2026	0248	S26-02659 Open Door	112 Butler St.	Lakeview Community Library was left unsecured. The building was checked. No issues observed.
02/23/2026	0326	S26-02661 Parking Problem	96 Russel Dr.	3 Parking Tickets issued.
02/24/2026	0316	S26-02716 Parking Problem	96 Russel Dr.	4 Parking Tickets issued.
02/25/2026	0540	S26-02776 Parking Problem	720 Western Ave.	2 Parking Tickets issued.
02/27/26	0053	S26-02883 Fire	Carroll St. / West Lake Drive	Fire located in the tree line that was left unattended. Fire Department extinguished it.

02/27/2026	0421	S26-02883 Assist Fire	Carroll St. / West Lake Dr.	Located a fire from earlier in the night. It was noticed that the fire reignited. Random Lake Fire / Silver Creek Fire responded back to extinguish it.
02/28/2026	0113	S26-02951	Badger Tag & Label	Front, Main door was open. The building was checked and secured. No issues located.

Please feel free to contact me with any questions or concerns you might have.

**Sergeant Bradley Bottleman S033**  
Sheboygan Sheriff's Office Patrol Division  
Shift Commanders Desk (920) 459-3114  
Bradley.Bottleman@sheboygancounty.com



LOCATION OF MEETING: 96 RUSSELL DR

## Meeting Minutes

**1. Call to Order, Roll Call:** President Urbanski called the meeting to order at 6:00 pm. Village Trustees present included Barbara Ruege, Blaine Werner, Duane Urbanski, Dave Borchardt, Chuck Mueller, and Rachel Fuller. Village employees present were Clerk/Treasurer Stephanie Waala and DPW Director Peter Lederer.

**2. Pledge of Allegiance**

**3. Discussion and Possible Action on the following:**

a. **Consent Agenda – items within the consent agenda can be considered individually if the Village Board chooses to do so:**

1. **February 16, 2026, meeting minutes**
2. **March 3, 2026, General Checks**
3. **March 3, 2026, Restricted Savings Checks**
4. **March 3, 2026, Utility Checks**
5. **March 3, 2026, Fire/Ambulance Checks**

Trustee Werner made a motion to approve as submitted, motion was seconded by Trustee Ruege. Motion carried 6-0.

**4. Staff and committee reports:**

a. **Village Hall:** final sale of the purchase of the property for the new WWTP was completed on Friday, February 27<sup>th</sup> so we will start working on the annexation process.

b. **Public Works:** two employees went to water class, started street sweeping to pickup leaves in the gutter from fall, speed limit signs were put up on Orth Dr and Carroll St, construction on E Shore Dr lift station has started. Upcoming – getting new employees educated on village tasks.

c. **Committees**

- Lake, Parks, and Recreation – meeting after this meeting
- Beautification – meeting on the 10<sup>th</sup> and 17<sup>th</sup> to review their RFP and wayfinding

- o proposals from the Chamber of Commerce.
- o Public Works – meeting Wednesday night

**d. President:** daylight savings reminder to additionally change your batteries on smoke detectors, possible snow this weekend, reminder to be cautious of ice with warmer weather.

**5. Public Comments on non-agenda items** *(limit 3 minutes per speaker, please state your name and address)(no back and forth commentary is allowed during this item as the public comment item being addressed is not listed on the agenda).*

Staci Schluechtermann, 243 Christiens Way, expressed concern about how the village approaches the acceptance of private funds for capital improvements and naming opportunities that may accompany those projects.

Jenny Hoffer-Johnson, 303 Franzen St, expressed concern about how she does not believe her voice was truly heard at the last meeting. She has not moved forward with her complaint as she does not wish to put more money into the case.

**6. Discussion on future agenda items.**

None.

**7. Adjourned at 6:20 pm.**

*Items on the Agenda may be taken out of order as listed. Created by Clerk/Treasurer Stephanie Waala on 03/10/2026.*

*WI Open Meeting Law (Wis. Stat. 19.83(2) and 19.84(2)) In general, the open meetings law grants citizens the right to attend and observe open session meetings of governmental bodies but does not require a governmental body to allow members of the public to speak or actively participate in the body's meeting. A governmental body is free to determine for itself whether and to what extent it will allow citizen participation at its meetings.*

3/12/2026 1:00 PM

In Progress Checks - Full Report - ALL

Page: 1

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 3/17/2026

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
	3/17/2026	CATALIS TAX & CAMA	Ⓢ
	3/5/26 INVOICE		
100-00-51530-210-000		ASSESSING-PROF SERVICES	2,075.00
		ASSESSMENT SERVICES ONGOING	
		INV308370546	
		<b>Total</b>	<b>2,075.00</b>
	3/17/2026	Computer Service Specialists, Inc.	Ⓢ
	3/1/26 INVOICE		
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	200.00
		Servers	
		206029	
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	100.00
		Hyper V Host	
		206029	
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	175.00
		Workstations	
		206029	
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	16.66
		Network Equipment	
		206029	
100-00-51422-390-000		TECHNOLOGY - S, M, R, E	40.00
		COVE 500 SERVER BACKUP	
		206029	
		<b>Total</b>	<b>531.66</b>
	3/17/2026	DEMPSEY LAW FIRM, LLP	Ⓢ
	2/19/26 STATEMENT		
100-00-52101-210-000		LEGAL-PROFESSIONAL SERVICES	13,256.97
		TRAFFIC LEGAL	
		21288.100000 10	
		<b>Total</b>	<b>13,256.97</b>
	3/17/2026	DEMPSEY LAW FIRM, LLP	Ⓢ
	3/3/26 STATEMENT		
100-00-51300-210-000		LEGAL-PROFESSIONAL SERVICES	4,570.89
		VILLAGE LEGAL	
		21288.000000 12	
		<b>Total</b>	<b>4,570.89</b>
	3/17/2026	DOEGNITZ ACE HARDWARE	Ⓢ
	3/1/26 STATEMENT		
100-00-53230-230-000		SHOP-S,M,R,E	8.58
		2/10/26 1 GALLON ACID	
		22361	
100-00-53230-230-000		SHOP-S,M,R,E	2.78
		2/10/26 2-5MM BOLTS	
		22359	

3/12/2026

1:00 PM

In Progress Checks - Full Report - ALL

Page: 2

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 3/17/2026

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
100-00-53230-230-000		SHOP-S,M,R,E	10.99
	2/11/26	AAA BATTERIES	22363
100-00-53230-230-000		SHOP-S,M,R,E	36.99
	2/16/26	1 GAL 202-433	22384
100-00-53230-230-000		SHOP-S,M,R,E	4.36
	2/23/26	4 PIN CLIPS	22397
<b>Total</b>			<b>63.70</b>

3/17/2026 ERIC TREMBLAY

03/11/2026

100-00-51100-321-000		VILLAGE BOARD TRAINING/DUES	20.00
		COURSE REGISTRATION - BOA	14423397903
100-00-51101-390-000		VILLAGE BOARD-MILEAGE/EXPENSES	37.41
		MILEAGE FOR TRAINING	03/11/2026
<b>Total</b>			<b>57.41</b>

3/17/2026 FLIPTECH LLC

3/8/26 ESTIMATE

100-00-53230-230-000		SHOP-S,M,R,E	2,195.00
		CAMERA SYSTEM-JUNCTION BOX-MONITOR	61
<b>Total</b>			<b>2,195.00</b>

3/17/2026 KERBER ROSE S.C.

2/28/26 INVOICE

100-00-51510-210-000		ACCOUNTING-PROF SERVICES	10,000.00
		PROGRESS BILLING	1264993829
<b>Total</b>			<b>10,000.00</b>

3/17/2026 MCCLONE AGENCY

3/2/26 INVOICE

100-00-51930-510-000		INSURANCE-LIABILITY/PROP	926.10
		GENERAL LIABILITY	15836
100-00-51930-510-000		INSURANCE-LIABILITY/PROP	137.90
		POLICE PROFESSIONAL LIABILITY	15836
100-00-51930-510-000		INSURANCE-LIABILITY/PROP	882.00
		PUBLIC OFFICIAL LIABILITY	15836
100-00-51930-520-000		INSURANCE-VEHICLE	1,651.26
		AUTO LIABILITY	15836

3/12/2026

1:00 PM

In Progress Checks - Full Report - ALL

Page: 3

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 3/17/2026

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
100-00-51930-520-000		INSURANCE-VEHICLE	3,593.10
		AUTO PHYSICAL DAMAGE	15836
100-00-51930-530-000		INSURANCE-BOND/OTHER	125.00
		BOND/CRIME	15836
100-00-51931-000-000		WORKERS COMP	2,392.89
		WORKERS COMP	15836
<b>Total</b>			<b>9,708.25</b>

3/17/2026 NAPA AUTO PARTS

Ⓞ

3/3/26 INVOICE

100-00-53240-360-000		VEHICLE-S.M.R.E	69.98
		3/3/26 SINGLE COAT AEROSOL	832700
<b>Total</b>			<b>69.98</b>

3/17/2026 NAPA AUTO PARTS

Ⓞ

3/9/26 INVOICE

100-00-53240-360-000		VEHICLE-S.M.R.E	9.49
		3/9/26 EXPOXY COLD	832946
100-00-53240-360-000		VEHICLE-S.M.R.E	10.99
		3/9/26 JB WELD	832946
100-00-53240-391-000		GAS & OIL (60%)	21.59
		3/9/26 MOTOR OIL	832946
100-00-53240-391-000		GAS & OIL (60%)	4.39
		3/9/26 MOTOR OIL	832946
100-00-53240-360-000		VEHICLE-S.M.R.E	-9.49
		3/9/26 EPOXY COLD RETURN	832947
<b>Total</b>			<b>36.97</b>

3/17/2026 SECURIAN FINANCIAL GROUP, INC.

Ⓞ

3/11/26 INVOICE

100-00-21527-000-000		LIFE/DISABILITY INSURANCE	170.35
		LIFE INSURANCE	044180-APR 26
<b>Total</b>			<b>170.35</b>

3/17/2026 THE SOUNDER

Ⓞ

2/28/26 INVOICE

100-00-51420-213-000		PUBLISHING	255.08
		2/5 1/19 MINUTES & BILLS	117706

3/12/2026 1:00 PM

In Progress Checks - Full Report - ALL

ALL Checks by Payee

ACCT

2822 GENERAL FUND

Dated From: 3/17/2026

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
100-00-51420-213-000		PUBLISHING	82.80
	2/19	LIBRARY BAY PROJECTS	117706
100-00-51420-213-000		PUBLISHING	101.33
	2/19	2/2 MINUTES & BILLS	117706
100-00-51420-213-000		PUBLISHING	102.00
	2/26	LIBRARY BAY & WALKWAYS	117706
<b>Total</b>			<b>541.21</b>
<hr/>			
	3/17/2026	VESTIS	Ⓢ
	3/3/26	INVOICE	
100-00-53100-325-000		UNIFORMS	55.86
		UNIFORMS	6160438382
<b>Total</b>			<b>55.86</b>
<hr/>			
	3/17/2026	VESTIS	Ⓢ
	3/10/26	INVOICE	
100-00-53100-325-000		UNIFORMS	55.86
		UNIFORMS	6160440383
<b>Total</b>			<b>55.86</b>
<hr/>			
	3/17/2026	WM CORPORATE SERVICES INC	Ⓢ
	3/2/26	INVOICE	
100-00-53620-390-000		GARBAGE-CONTRACT	7,287.88
		96 Gallon Cart Service-668	0184987-4172-9
100-00-53620-390-001		RECYCLING-CONTRACT	2,424.84
		96 Gallon Recycle Cart Service -668	0184987-4172-9
<b>Total</b>			<b>9,712.72</b>
<b>Grand Total</b>			<b>53,101.83</b>

3/12/2026 1:00 PM

In Progress Checks - Full Report - ALL  
ALL Checks by Payee  
2822 GENERAL FUND

Page: 5  
ACCT

Dated From: 3/17/2026 From Account:  
Thru: 3/17/2026 Thru Account:

Amount

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Total Expenditure from Fund # 100 - GENERAL FUND

53,101.83

Total Expenditure from all Funds

53,101.83

3/12/2026

9:17 AM

In Progress Checks - Full Report - ALL

Page: 1

ALL Checks by Payee  
3655 UTILITY CHECKING

ACCT

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
3/17/2026		Computer Service Specialists, Inc.	Ⓢ
3/1/26 INVOICE			
600-00-51422-391-000		TECHNOLOGY	200.00
		Server 206029	
600-00-51422-391-000		TECHNOLOGY	100.00
		Hyper V Host 206029	
600-00-51422-391-000		TECHNOLOGY	175.00
		Workstations 206029	
600-00-51422-391-000		TECHNOLOGY	16.67
		Network Equipment 206029	
600-00-51422-391-000		TECHNOLOGY	40.00
		COVE 500 SERVER BACKUP 206029	
660-00-51422-391-000		TECHNOLOGY	200.00
		Servers 206029	
660-00-51422-391-000		TECHNOLOGY	100.00
		Hyper V Host 206029	
660-00-51422-391-000		TECHNOLOGY	175.00
		Workstations 206029	
660-00-51422-391-000		TECHNOLOGY	16.67
		Network Equipment 206029	
660-00-51422-391-000		TECHNOLOGY	40.00
		COVE 500 SERVER BACKUP 206029	
Total			1,063.34
3/17/2026		CORE & MAIN LP	Ⓢ
2/20/26 INVOICE			
600-00-54900-390-000		WELL HOUSE-SUPPLIES/EXP	144.95
		PRESSURE GAUGE INV0026803	
600-00-54900-390-000		WELL HOUSE-SUPPLIES/EXP	19.25
		UPS GROUND INV0026803	
600-00-54620-390-000		HYDRANTS-S,M,R,E	48.16
		FREIGHT Y532658	
Total			212.36
3/17/2026		DEMPSEY LAW FIRM, LLP	Ⓢ
3/3/26 STATEMENT			
660-00-51300-210-000		LEGAL COUNSEL	1,598.41
		WWTP LEGAL 21288.000000.12	

3/12/2026

9:17 AM

In Progress Checks - Full Report - ALL

Page: 2

ALL Checks by Payee  
3655 UTILITY CHECKING

ACCT

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
<b>Total</b>			<b>1,598.41</b>

3/17/2026 DOEGNITZ ACE HARDWARE

Ⓞ

3/1/26 STATEMENT

660-00-54600-390-000		WWTP - S,M,R,E	37.36
	2/3/26	POP RIVETS, COPPER, COUPLER	22285
600-00-54900-230-000		WELL HOUSE-M,R	58.55
	2/2/26	BRUSHES, PAINT, LAQUER THINNER	22281
600-00-54600-390-000		SUPPLIES/EXP	25.27
	2/10/26	EZ OUT	22299
600-00-54600-390-000		SUPPLIES/EXP	5.97
	2/12/26	PAINT BRUSHES	22366
600-00-54900-230-000		WELL HOUSE-M,R	7.99
	2/16/26	SPRAY PAINT	22386
600-00-54900-230-000		WELL HOUSE-M,R	8.58
	2/16/26	WELL 9	22385
<b>Total</b>			<b>143.72</b>

3/17/2026 ENERGENECS

Ⓞ

2/24/26 INVOICE

660-00-54600-230-000		LIFT STATION-S,M,R,E	156.58
		HOUR METER, 115 VAC	EINV0050003
660-00-54600-230-000		LIFT STATION-S,M,R,E	13.42
		FREIGHT	EINV0050003
<b>Total</b>			<b>170.00</b>

3/17/2026 FLIPTECH LLC

Ⓞ

3/8/26 ESTIMATE

600-00-53230-230-000		DPW SHOP - S,M,R,E	500.00
		CAMERA-JUNCTION BOX-MONITOR	61
660-00-53230-230-000		DPW SHOP - S,M,R,E	500.00
		CAMERA-JUNCTION BOX-MONITOR	61
<b>Total</b>			<b>1,000.00</b>

3/17/2026 HYDROCORP LLC

Ⓞ

2/27/26 INVOICE

600-00-52410-390-000		CROSS CONNECTION CONTROL	144.56
	2/1-2/28	CROSS CONNECTION CONTROL	CI-11372
<b>Total</b>			<b>144.56</b>

3/12/2026

9:17 AM

In Progress Checks - Full Report - ALL

Page: 3

ALL Checks by Payee  
3655 UTILITY CHECKING

ACCT

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
	3/17/2026	KERBER ROSE S.C.	Ⓢ
	2/28/26	INVOICE	
600-00-51510-210-000		ACCOUNTING/AUDIT	6,000.00
		PROGRESS BILLING	1264993829
660-00-51510-210-000		ACCOUNTING/AUDIT	4,000.00
		PROGRESS BILLING	1264993829
		Total	10,000.00
	3/17/2026	Lenz Electric Motor Repair LLC	Ⓢ
	2/28/26	STATEMENT	
660-00-54600-390-000		WWTP - S,M,R,E	272.75
		MOTOR END REUS, BALL BEARING, LABOR	27064
		Total	272.75
	3/17/2026	MCCLONE AGENCY	Ⓢ
	3/2/26	INVOICE	
600-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	198.45
		GENERAL LIABILITY	15836
660-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	198.45
		GENERAL LIABILITY	15836
600-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	29.55
		POLICE PROFESSIONAL LIABILITY	15836
660-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	29.55
		POLICE PROFESSIONAL LIABILITY	15836
600-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	189.00
		PUBLIC OFFICIAL LIABILITY	15836
660-00-51540-390-000		INSURANCE-LIABILITY/PROPERTY	189.00
		PUBLIC OFFICIAL LIABILITY	15836
600-00-51931-520-000		INSURANCE-VEHICLE	123.37
		AUTO LIABILITY	15836
660-00-51931-520-000		INSURANCE-VEHICLE	123.37
		AUTO LIABILTY	15836
600-00-51931-520-000		INSURANCE-VEHICLE	268.45
		AUTO PHYSICAL DAMAGE	15836
660-00-51931-520-000		INSURANCE-VEHICLE	268.45
		AUTO PHYSICAL DAMAGE	15836
600-00-51931-390-000		INSURANCE-WORKERS COMP	1,376.29
		WORKERS COMP	15836

3/12/2026

9:17 AM

In Progress Checks - Full Report - ALL

Page: 4

ALL Checks by Payee  
3655 UTILITY CHECKING

ACCT

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
660-00-51931-390-000		INSURANCE-WORKERS COMP	1,376.29
		WORKERS COMP	15836
660-00-51540-395-000		OTHER INSURANCE-NO FAULT COV	697.00
		NO FAULT SEWER	15836
<b>Total</b>			<b>5,067.22</b>
3/17/2026 UNITED LIQUID WASTE RECYCLING, INC.			Ⓢ
3/3/26 INVOICE			
660-00-54600-390-000		WWTP - S,M,R,E	900.00
		2/27/26 CAKE SLUDGE PICK UP	64316
<b>Total</b>			<b>900.00</b>
3/17/2026 VESTIS			Ⓢ
UNIFORMS			
600-00-53660-392-000		UNIFORMS	55.86
		UNIFORMS	6160438382
660-00-53660-392-000		UNIFORMS	55.86
		UNIFORMS	6160438382
<b>Total</b>			<b>111.72</b>
3/17/2026 VESTIS			Ⓢ
3/10/26 INVOICE			
600-00-53660-392-000		UNIFORMS	55.86
		UNIFORMS	6160440383
660-00-53660-392-000		UNIFORMS	55.86
		UNIFORMS	6160440383
<b>Total</b>			<b>111.72</b>
3/17/2026 WE Energies - Essential Services A299			Ⓢ
2/16/26 LETTER			
660-00-57400-310-000		E SHORE LIFT STATION	4,654.96
		LINE EXTENSION AGREEMENT	2.16.26
<b>Total</b>			<b>4,654.96</b>
<b>Grand Total</b>			<b>25,450.76</b>

3/12/2026

9:17 AM

In Progress Checks - Full Report - ALL

Page: 5

ALL Checks by Payee

ACCT

3655 UTILITY CHECKING

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Amount

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Total Expenditure from Fund # 600 - WATER FUND

9,791.78

Total Expenditure from Fund # 660 - WASTEWATER FUND

15,658.98

Total Expenditure from all Funds

25,450.76

ALL Checks by Payee  
3580 FIRE/AMBULANCE CHECKING

ACCT

Dated From: From Account:  
Thru: 3/17/2026 Thru Account:

Voucher Nbr	Check Date	Payee	Amount
3/17/2026 AARON SCHMIT			Ⓢ
3/1/26 INVOICE			
700-00-52660-001-001		SCFCA	10.00
		COUNTY FIRE CHIEF MTG-HOWARDS GROVE	1/22/26
700-00-52660-001-001		SCFCA	40.00
		WSFCA WINTER INSERVICE-4 SESSIONS	2/27-2/28
700-00-52660-007-004		MILEAGE	121.80
		MILEAGE REIM TO SUN PRAIRIE-168 MI*.725	2/27
Total			171.80
3/17/2026 DANIEL MURPHY			Ⓢ
3/9/26 INVOICE			
700-00-52660-007-002		FIRE TRAINING	20.00
		ISO CLASS	2/21/26
700-00-52660-007-002		FIRE TRAINING	10.00
		ISO CLASS	2/22/26
Total			30.00
3/17/2026 DEMPSEY LAW FIRM, LLP			Ⓢ
3/3/25 STATEMENT			
700-00-52660-008-000		LEGAL	1,082.52
		FIRE LEGAL	21288.500000 7
Total			1,082.52
3/17/2026 DEPARTMENT OF NATURAL RESOURCES			Ⓢ
3/12/26 INVOICE			
700-00-52690-015-000		1785 RESCUE BOAT	32.00
		BOAT REGISTRATION	WS1626NX-2026
Total			32.00
3/17/2026 EMS Management & Consultants, Inc.			Ⓢ
FEBRUARY 2026 PAYMENTS			
700-00-52600-004-000		AMBULANCE BILLING	1,477.30
		FEBRUARY 2026 PAYMENTS	EMS-024377
Total			1,477.30
3/17/2026 FUELMAN			Ⓢ
3/2/26 STATEMENT			
700-00-52690-002-000		FUEL-EMS	51.38
		1751 FUEL	2/19

ALL Checks by Payee  
3580 FIRE/AMBULANCE CHECKING

ACCT

Dated From: 3/17/2026 From Account:  
Thru: 3/17/2026 Thru Account:

Voucher Nbr	Check Date	Payee	Amount
700-00-52690-002-000		FUEL-EMS	53.93
1751 FUEL	2/27		
700-00-52690-002-000		FUEL-EMS	91.30
1752 FUEL	2/4		
700-00-52690-002-000		FUEL-EMS	98.04
1752 FUEL	2/12		
700-00-52690-002-000		FUEL-EMS	39.48
1783 FUEL	2/5		
700-00-52690-002-000		FUEL-EMS	24.56
1783 FUEL	2/6		
700-00-52690-002-000		FUEL-EMS	26.93
1783 FUEL	2/12		
700-00-52690-002-000		FUEL-EMS	31.31
1783 FUEL	2/20		
700-00-52690-002-000		FUEL-EMS	48.09
1783 FUEL	2/22		
700-00-52690-002-000		FUEL-EMS	30.27
1783 FUEL	2/25		
700-00-52690-003-000		FUEL-FIRE	57.96
1781 FUEL	2/14		
700-00-52690-003-000		FUEL-FIRE	58.88
1798 FUEL	2/3		
700-00-52690-002-000		FUEL-EMS	-1.16
VOLUME DISCOUNT	NP70114737		
700-00-52690-003-000		FUEL-FIRE	-1.15
VOLUME DISCOUNT	NP70114737		
<b>Total</b>			<b>609.82</b>

3/17/2026 Moraine Park Technical College-BUSINESS OFFIC

Ⓢ

2/25/26 INVOICE

700-00-52660-007-003		EMS TRAINING	747.40
CLARKE-TUITION CHARGE			
700-00-52660-007-003		EMS TRAINING	747.40
MARTENS-TUITION CHARGE			
700-00-52660-007-002		FIRE TRAINING	230.24
WILLIAMSON-TUITION CHARGE			
<b>Total</b>			<b>1,725.04</b>

3/12/2026 10:28 AM

In Progress Checks - Full Report - ALL

Page: 3

ALL Checks by Payee

ACCT

3580 FIRE/AMBULANCE CHECKING

Dated From:

From Account:

Thru: 3/17/2026

Thru Account:

Voucher Nbr	Check Date	Payee	Amount
	3/17/2026	NAPA AUTO PARTS	Ⓢ
	2/13/26	INVOICE	
700-00-52690-012-000		1752 AMBULANCE	136.99
		ENGINE COOLANT RESERVOIR	831956
		Total	136.99
	3/17/2026	ORANGE CROSS AMBULANCE, INC.	Ⓢ
	2/23/26	STATEMENT	
700-00-52600-013-000		PARAMEDIC INTER	260.00
	2/11/26	TRANSPORT	OCA57785
		Total	260.00
	3/17/2026	Village of Random Lake	Ⓢ
	2/25/26	INVOICE	
700-00-52610-004-000		WATER/SEWER	86.04
	000-0680-00	WATER/SEWER	2/25/26
		Total	86.04
		Grand Total	5,611.51

3/12/2026 10:28 AM

In Progress Checks - Full Report - ALL  
ALL Checks by Payee  
3580 FIRE/AMBULANCE CHECKING

Page: 4  
ACCT

Dated From: From Account:  
Thru: 3/17/2026 Thru Account:

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	Amount
Total Expenditure from Fund # 700 - AMBULANCE FUND	5,611.51
Total Expenditure from all Funds	5,611.51



# April 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 DPW services closed	4 Bulk Item Dropoff 8am - 12pm
5	6	7 Election Day 7am - 8pm	8	9	10	11
12	13 Brush Pile Opens	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

# Well, this is new

I hope you enjoy the updated newsletter format.

Because board and committee meetings often occur during busy times—such as work, dinner, or personal activities—attendance is frequently low. This often leads to residents feeling uninformed about local decisions. To bridge this gap, we have redesigned the newsletter to provide more comprehensive information for those unable to attend or those who can only stay for specific agenda items.

It is important to note that government decisions in Random Lake are not made hastily. Every item undergoes a rigorous process involving staff review and multiple discussions at both the Committee and Village Board level. These steps ensure

thoroughness, fairness, and ethical integrity.

In the new "Committee Corner Updates" sections, you will find summaries of agenda items for committee meeting from last month and their current status in the approval process.

If you would like to participate in future discussions, please consult the calendar of events on the village website for upcoming meeting agendas.

Some committees and boards meet monthly at a regularly scheduled time so this will help with your scheduling process. As always the online virtual option is available and the link is on the agendas.

*"I welcome change, as long as nothing is altered or different"*

## Beautification Committee

- \* Meets the 2nd Tuesday of the month @ 5:30 pm.
- \* Assess public spaces, streets, village entrances, downtown, and other village right of ways.
- \* Recruit and collaborate with local businesses, schools, non-profits, and other community organizations to maximize resources and support for beautification efforts.
- \* Understanding the specific beautification needs and challenges in your village.

## Committee Corner Updates

This committee held a joint meeting with the Lake, Parks, and Recreation Committee on March 10th to review the Comprehensive Outdoor Recreational Plan (CORP) presented by the Lydia Bernhoft an Environmental Planner with the Bay Lake Regional Planning Commission. They discussed issues and opportunities for all village parks and village owned vacant properties to include:

- \* Bertram Park, Bob McDermott Lakeview Park, Kircher Park, Burr Oak Park, Jacoby Memorial Park, Memorial Park (Triangle Park)(Hamm-Miller-Diedrich Memorial Park)
- \* Jessie Bay, Orth Dr, Ernst Dr, E Shore Dr

The Beautification Committee is the committee that currently has the most public attendance at their meetings which has resulted in amazing feedback and participation. With such great ideas being brought forward the CORP plan is moving along, and the public survey will be sent out in late April. For those unable to attend the Beautification Committee meetings, a workshop has been scheduled for June 23rd at 5:30 pm at the Lakeview Community Library.

The Chamber of Commerce representative updated the committee on the wayfinding sign initiatives and plan to present the committee mock examples at their April meeting.

Updates were given on the tree plantings for Memorial and Jacoby Memorial Park which will be happening at the end of May, early June of this year.

The Beautification Committee joined the Wisconsin Economic Development Corporation in November of 2025 and with that membership they have access to resources and training to help the Village of Random Lake pursue revitalization and redevelopment efforts. The committee is looking to start working on creating a Small Business Development Grant. Downtown Business Improvement Program to help local business as well as draw new businesses into the downtown area. These grants will help them fix up exterior and interior spaces through a match program.

# Committee Corner Updates

This committee held a meeting on March 4th with a full agenda and a variety of topics. The first item up for review was the Code of Ordinance 30-5 related to village Snow and Ice Removal which was referred to the committee after two residents contested to the village board citations, they received related to a snow event that occurred in January. Upon further review of the ordinance, it has been determined that there is a misinterpretation among residents regarding the 24-hour accumulation guidelines.

A request from a property owner on Orth Dr was discussed in relation to connecting their property to the villages water and sewer systems. Many ideas from the property owners, contractors, committee members, and the village engineer were discussed. The property owners will be reviewing all of those ideas and return to the committee with his final decision at a future meeting for approval.

The Village Engineer presented two options of road projects for 2026 and requested feedback from the committee. After back-and-forth discussion the committee came to a unanimous decision and recommended to the village board the proposal for the downtown road project for 2026. This road project includes construction of the following items:

- \* 1st Street, 2nd Street, Bentert Street, Russell Drive
- \* Street Rehabilitation, Watermain Replacement, Sewer Replacement, Sewer Lining, Sidewalk Replacement, Curb Repair, Curb Stop Repair, Inlet Repair

Late last year the village applied for the Local Road Improvement Program (LRIP) Grant program through the state and are currently slotted to be awarded \$12,013.67 so the committee discussed options of where to spend these funds. DPW Director Lederer and Clerk Waala are to work together to come up with options to present to the committee at their next meeting.

Lastly, the committee discussed looking into purchasing backup generators for Village Hall and the DPW shop. More research is to be done and presented to the committee at their next meeting.

## Public Works Committee

- \* Meet when needed.
- \* Responsible for the construction and maintenance of the streets and public ways.
- \* Have charge of all public services, snow and ice removal, public utilities, and street cleaning.
- \* Be responsible for the maintenance and repair of all Village buildings, structures, machinery, equipment, and property under village control.

## Odd deadlines or expirations???



### April 1

- \* **Cats and Dogs**
  - \* **\$10 Late fees apply for 2026 licenses**

### May 1

- \* **Golf Cart License**
  - \* **\$25, stickers available at village hall**
  - \* **Proof of insurance required**

# Upcoming Events



## Guidelines

### April 4

- \* Bulk Item Drop off
  - \* 8 am - 12 pm
  - \* No appliances
  - \* No hazardous materials
  - \* No electronics
  - \* No yard waste
  - \* No construction Materials

### April 13

- \* Brush Pile Opens
  - \* 6am
  - \* No branches longer than 8'
  - \* No log longer than 8' and 24" in diameter
  - \* Separate brush from compost
  - \* No stumps, rocks, sod, gravel, dirt, or mulch

*"I'm not really into Spring cleaning... come to think of it, I'm not into Fall, Winter, or Summer cleaning either"*

## Lake, Parks, & Recreation Committee

- \* Meets the 2nd Tuesday of the month @ 7:00 am.
- \* Review and make recommendations with regards to managing, improving, developing, maintaining, and operating all village parks or recreational lands, facilities, equipment and activities to adopt necessary rules and regulations for such purposes.
- \* Work with developers in regards to green spaces, ponds or parks within a residential development.

## Committee Corner Updates

This committee held a meeting on March 2nd to review a request from Music in the Park who has received a proposed donation to construct a bandstand at Bob McDermott Lakeview Park. The bandstand concept has been discussed multiple times by the committee and the committee in February even met at the park to visually see where the proposed location of the bandstand would be. Alternative locations were brought forward, and concerns were addressed in relation to sound, utilities, accessibility, and terrain. More research is to be done and presented to the committee at their next meeting.

With the summer season coming up sooner than later, the preparation and update of equipment at the concession building was discussed. The new project for 2026 is an outdoor, self-serve, Ice merchandiser. Some equipment has been obtained, and maintenance/repair of others is in the process of being scheduled.

A local organization submitted a request to reserve multiple parks and facilities structures for an event in July and the committee discussed additional expectations for both the village and the organization.

With the spring season upon us the completion of the parks camera system installation system is to be completed. Discussion was had about scheduling of village personnel and contracted volunteers to finish this before opening of the parks in 2026.

The Kircher Park basketball/tennis courts have been a discussion for quite a few years at the committee. A second quote was received from a local company on repair of the surface and fencing. With the Comprehensive Outdoor Recreation Plan being completed, the committee decided to wait before deciding on what Bay Lakes may propose for the area.

Wayfinding sign locations were discussed for proposed locations at multiple parks throughout the village and will be determined at the joint meeting with the Beatification Committee.

# Committee Corner Updates

This committee held a meeting on March 4th with a full agenda and a variety of topics. The first item up for review was the Code of Ordinance 30-5 related to village Snow and Ice Removal. This item was referred to the committee after two residents contested to the village board citations they received related to a snow event that occurred in January. Further review of the ordinance was done, and no recommendations were made to change the ordinance.

A request from a property owner on Orth Dr was discussed in relation to connecting their property to the villages water and sewer systems. Many ideas from the property owners, contractors, committee members, and the village engineer were discussed. The property owners will be reviewing all those ideas and return to the committee with his final decision at a future meeting for approval.

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Lastly, the committee discussed looking into purchasing backup generators for Village Hall and the DPW shop. More research is to be done and presented to the committee at their next meeting.

## Public Safety Committee

- \* Meet when needed.
- \* Review all matters that concern public safety within the village.
- \* Consult and contract with the Fire Department, Law Enforcement, and the Building Inspector.

# Complaints, Concerns, Information

Contact the respective department below related to your topic.



### Department of Public Works

- \* Hours of Operation - 6am to 2 pm
- \* Contact for Roads, Utility Repairs, and Parks
- \* 920-994-4852

### Village Hall

- \* Hours of Operation - 8am to 4pm
- \* Contact for Taxes, Utility Billing, Elections, Village Finances, Permitting, Licenses, and Garbage Issues.
- \* 920-994-4852

## Trustee Tidbits by Blaine Werner

Daylight Saving Time is a good time to check your smoke alarms. If you have an older type of smoke alarm that uses a 9-volt battery, be sure you change the battery. This also would be a good time to replace this type of alarm, for a 10-year alarm. The cost of a 9-volt battery can cost \$3.00 and replacing that battery over the next 10 years will save you money. It is also recommended that you have at least one combination smoke/ carbon monoxide alarm in your house.

Thank you to the Random Lake School District for donating all the old playground equipment to the Village of Random Lake. The village is currently discussing where this equipment can be used and what kind of base for the equipment is needed to meet requirement for the safety of the children.

Tornado season is upon us. Recommendations from NOAA.

**Stay Weather-Ready:** Continue to listen to local news or NOAA Weather Radio to stay updated about tornado watches and warnings.

**At Your House:** If you are in a tornado warning, go to your basement, safe room, or an interior room away from windows. Don't forget pets if time allows.

**At Your Workplace or School:** Follow your tornado drill and proceed to your tornado shelter location quickly and calmly. Stay away from windows and do not go to large open rooms such as cafeterias, gymnasiums, or auditoriums.

**Outside:** Seek shelter inside a sturdy building immediately if a tornado is approaching. Sheds and storage facilities are not safe. Neither is a mobile home or tent. If you have time, get to a safe building.

**In a vehicle:** Being in a vehicle during a tornado is not safe. The best course of action is to drive to the closest shelter. If you are unable to make it to a safe shelter, either get down in your car and cover your head, or abandon your car and seek shelter in a low lying area such as a ditch or ravine.

Lithium Battery storage- Lithium Batteries are becoming more prominent in motorized vehicles like golf carts, boats and RV type vehicles. Manufacturers recommend that you charge your batteries to 40-60% before placing them in storage. Always unplug the battery when in storage. For everyday use, always unplug your battery when it reaches 100% as it can overcharge and start a fire. It also would be a good idea if you have an attached garage, to have a smoke alarm installed which can give you early warning of a possible fire.

If you are replacing an old flag, please drop off the old flags, at the Village office in the bright RED box located at the entrance of the parking lot. All types and sizes of the American Flag can be placed in that box. They are taken to the VFW in Sheboygan where they are properly burned once a month.

What to do with old cell phone: If you have an old cell phone, consider taking that phone and 12-volt charger and place it in your car glove compartment. If you ever have an emergency, you can use that phone to call 911.



## Water Metered Rates

### General Service Charge

5/8 inch meter	\$10.41	2 inch meter	\$41.64
3/4 inch meter	\$10.41	3 inch meter	\$78.08
1 inch meter	\$17.70	4 inch meter	\$132.21
1 1/2 inch meter	\$28.11	6 inch meter	\$163.44

### Fire Protection Service Charge

5/8 inch meter	\$11.17	2 inch meter	\$89.53
3/4 inch meter	\$11.17	3 inch meter	\$167.60
1 inch meter	\$27.93	4 inch meter	\$278.99
1 1/2 inch meter	\$55.86	6 inch meter	\$559.02

<b>Plus Volume Charges</b>	\$3.55 per 1,000 gallons	\$2.23 per 1,000 gallons (Krier Foods)
	\$3.74 per 1,000 gallons (Lakeside Foods)	

## Sewer Metered Rates

**LSB Coverage Charge**                      \$0.44

**Volume Charge**                              \$21.49 per 1,000 gallons

**Unpaid bills will be subject to a late fee and potential disconnection.**

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### Sign up for Paperless Billing

Name: \_\_\_\_\_

Account # \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

**RANDOM LAKE FIRE DEPARTMENT  
MONTH IN REVIEW  
Feb 2026**

**TRAINING:**

EMS Training -  
Feb 2 Run report review

Monthly Business Meeting -  
Feb 9

Try County Cadets-  
Feb 16

Fire Training -  
Feb 23 Multiple FD @ RLFD for training on different types of Lithium Battery  
Fires

**CALL RESPONSE:**

FIRE: Total of 10 calls

Feb 1 Fire Alarm in the V. of RL (Engine, Squad & Ambulance)  
Feb 3 Structure Fire assisting Waubeka FD in the T. of Fredonia (Tender)  
Feb 11 Grass Fire in the T. of Sherman (Engine & Ambulance)  
Feb 14 Vehicle Accident in the T. of Scott (Rescue & Ambulance)  
Feb 19 Structure Fire assisting Waldo FD in the T. of Lyndon (Engine & Tender)  
Feb 19 Grass Fire in the T. of Sherman (Grass truck & UTV)  
Feb 20 Vehicle Accident in the T. of Sherman (Rescue, Engine & 2 Ambulances)  
Feb 23 Farm Equipment Fire in the T. of Sherman (Engine & Ambulance)  
Feb 27 Brush Pile Fire in the V. of RL (Engine & Ambulance)  
Feb 27 Brush Pile Fire in the V. of RL (Engine & Ambulance)

AMBULANCE: Total of 26 calls

10 V. of RL  
7 T. of Scott  
5 T. of Sherman  
4 V. of Adell

**MISCELLANEOUS ITEMS:**

- 5 members attended WEMSA conference
- 6 members attended a funeral for a Beechwood FD Firefighter
- 12 members attended a leadership training class at SCFD

**Anniversaries**

- Savannah Clarke = 3 yrs
- Khambai Lee = 2 yrs
- Casey Jensen = 2 yrs
- Nicole Widder = 1 yr